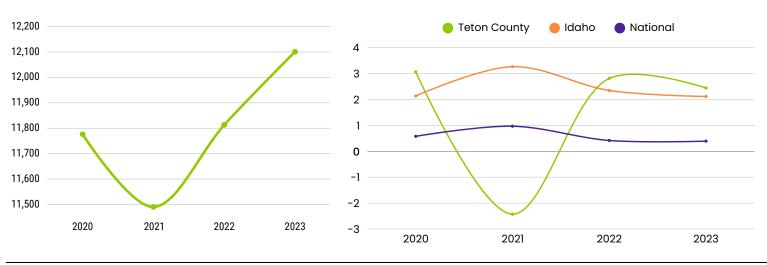


SOURCE. TETON COUNT TIACEBOOK TAC

POPULATION

POPULATION PERCENTAGE CHANGE



U.S. Census Bureau, U.S. Department of Commerce. "Age and Sex." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0101, https://data.census.gov/table/ACSST5Y2023.S0101?t=Populations+and+People&g=010XX00US_040XX00US16_050XX00US16081. Accessed on 12 Sep 2025.

TETON COUNTY'S POPULATION SHIFTS

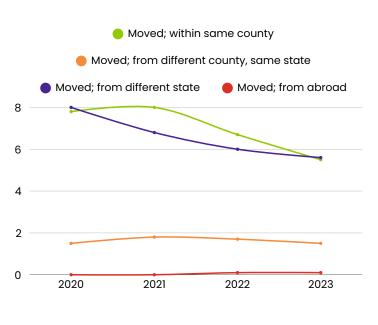
Between 2020 and 2023, Teton County, Idaho saw fluctuating population trends. In 2020, the county grew by about 3.1%, faster than Idaho's 2.1% and well ahead of the national rate of 0.6%. The following year, however, the county's population declined by 2.4%, in contrast to solid growth in both the state (3.3%) and nation (1.0%). Growth rebounded in 2022, with a 2.8% increase that outpaced both Idaho's 2.3% and the U.S. average of 0.4%. In 2023, the county expanded by 2.4%, slightly above the state's 2.1% and well above the national figure of 0.4%. Overall, Teton County experienced moderate but uneven population change, with a brief contraction followed by steady gains exceeding national growth rates.





GEOGRAPHIC MOBILITY IN TETON COUNTY

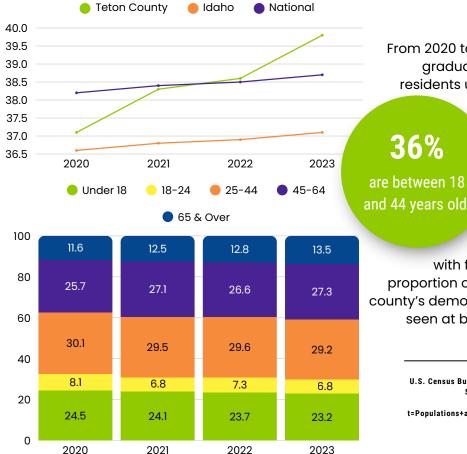
From 2020 to 2023, Teton County's geographic mobility highlights both declining local moves and shifting migration from outside the area. Moves within the county dropped from 7.8% in 2020 to 5.5% in 2023, showing that fewer residents are relocating nearby each year. Migration from other counties in Idaho remained small but steady, fluctuating between 1.5% and 1.8%, contributing only a modest share of new residents. Out-of-state migration was the most significant source of newcomers, though it trended downward, falling from 8.0% in 2020 to 6.8% in 2021 and then to 5.6% in 2023. International migration played only a minor role, first appearing in 2022 and 2023 at 0.1%. Overall, Teton County's mobility trends reflect decreasing local churn, stable but limited in-state inflows, and a gradual decline in out-of-state migration, leaving the county with a smaller but still meaningful level of external attraction.



U.S. Census Bureau, U.S. Department of Commerce. "Geographic Mobility by Selected Characteristics in the United States." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0701, https://data.census.gov/table/ACSST5Y2023.S0701?q=migration&g=050XX00US16081. Accessed on 12 Sep 2025.

MEDIAN AGE

36%



AGE STRUCTURE TRENDS IN TETON COUNTY

From 2020 to 2023, Teton County's age distribution shows a gradual shift toward an older population. The share of residents under 18 declined from 24.5% in 2020 to 23.2% in

> 2023, while the 18–24 group also fell slightly, from 8.1% to 6.8%. The prime working-age population (25-44) decreased modestly from 30.1% to 29.2% over the same period, while the 45-64 group grew from 25.7% to 27.3%. The most notable increase occurred among residents 65 and over, rising from 11.6% in 2020 to 13.5% in 2023. These changes suggest that Teton County is gradually aging,

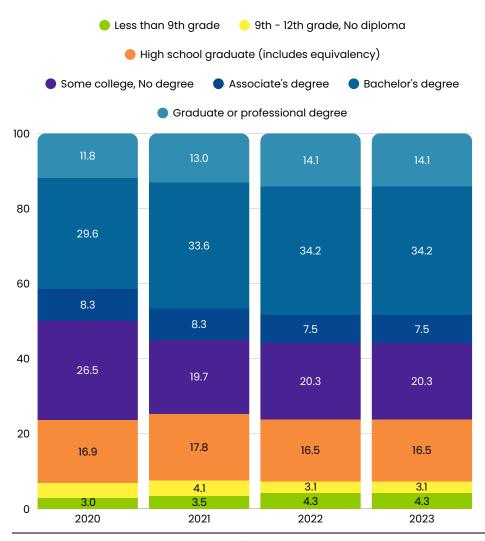
with fewer children and young adults and a growing proportion of middle-aged and older residents. Overall, the county's demographic profile reflects broader trends of aging seen at both the state and national levels, though with a particularly clear rise in its senior population.

U.S. Census Bureau, U.S. Department of Commerce. "Age and Sex." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0101, https://data.census.gov/table/ACSST5Y2023.S0101? t=Populations+and+People&g=010XX00US_040XX00US16_050XX00US16081. Accessed on 12 Sep 2025.

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EDUCATIONAL ATTAINMENT



Between 2020 and 2023, Teton County's educational attainment among residents 25 and older showed modest but notable shifts across multiple levels of education. The share of adults with less than a 9thgrade education rose slightly from 3.0% in 2020 to 4.3% in 2023, while those with some high school but no diploma declined from 3.9% to 3.1%. High school graduates remained relatively stable, moving only slightly from 16.9% to 16.5% over the same period. The proportion of residents with some college but no degree fell more noticeably, from 26.5% to 20.3%, and associate's degree attainment edged down slightly from 8.3% to 7.5%. In contrast, bachelor's degree attainment increased significantly, rising from 29.6% to 34.2%, while graduate or professional degrees grew from 11.8% to 14.1%. Overall, Teton County reflects a trend of declining midlevel attainment alongside rising higher education levels, signaling a steadily increasing share of adults with bachelor's and advanced degrees and highlighting the county's educational profile.



U.S. Census Bureau, U.S. Department of Commerce. "Educational Attainment." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1501, https://data.census.gov/table/ACSST5Y2023.S1501?t=Educational+Attainment&g=050XX00US16081. Accessed on 12 Sep 2025.

HIGH SCHOOL GRADUATION RATES

Between 2020 and 2023, Teton County's high school graduation rates remained relatively steady, starting at 16.9% in 2020, rising slightly to 17.8% in 2021, and then returning to 16.5% in 2022 and 2023. These rates remained well below the state average, which declined modestly from 26.7% in 2020 to 25.9% in 2023, and consistently below the national rate, which edged down from 26.7% to 26.2% over the same period. The relatively lower rates suggest ongoing challenges in supporting students to complete high school, highlighting potential needs for

additional academic resources, dropout prevention programs, and community engagement. Overall, Teton County's graduation rates indicate a continued focus on improving high school completion, which is critical for postsecondary opportunities, workforce

readiness, and long-term community development.

Teton County Idaho National

National

26

24

22

20

18

16

2020

2021

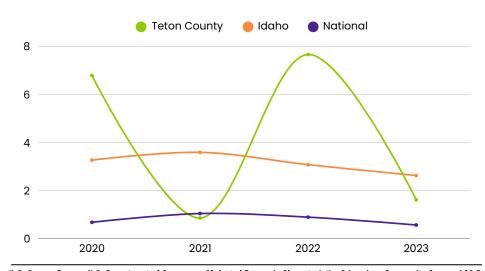
2022

2023

U.S. Census Bureau, U.S. Department of Commerce. "Educational Attainment." American
Community Survey, ACS 5-Year Estimates Subject Tables, Table S1501,
https://data.census.gov/table/ACSST5Y2023.S1501?
t=Educational+Attainment&==050XX00US16081. Accessed on 12 Sep 2025.



JOB GROWTH



U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03? t=Employment+and+Labor+Force+Status&g=010XX00US_040XX00US16_050XX00US16081. Accessed on 12 Sep 2025.

Between 2020 and 2023, Teton County's job growth showed notable fluctuations alongside periods of strong gains. In 2020, employment grew by 6.8%, well above Idaho's 3.3% and far exceeding the national rate of 0.7%. Growth slowed sharply in 2021, rising only 0.9% while the state continued at 3.6% and the national rate reached 1.0%. The county rebounded strongly in 2022 with 7.7% job growth, again well above both state and national averages. By 2023, growth moderated to 1.6%, slightly below Idaho's 2.6% but still ahead of the national 0.6%. Overall, Teton County's employment trends reflect a resilient local economy with periods of strong recovery and performance consistently above national patterns, though showing more variability compared with statewide growth.

KEY EMPLOYERS

Teton County's workforce is supported by a mix of government and private sector employers. The largest employers are the Teton County School District, MD Management & Landscaping, and Broulim's Foodtown, each with 100 to 499 employees, highlighting the importance of public education and local private businesses. Midsized employers in the 50 to 99 range include Teton County government and Teton Springs, reflecting both local services and private enterprise. Smaller employers such as Avail Valley Construction, Teton County Fire District, Vailey Lumber and Rental, Victor Valley Grocery, and High Range Designs, each with 10 to 49 employees, provide additional support across the community. Together, these organizations illustrate Teton County's diverse employment base, where public services and private businesses contribute to a stable local economy.

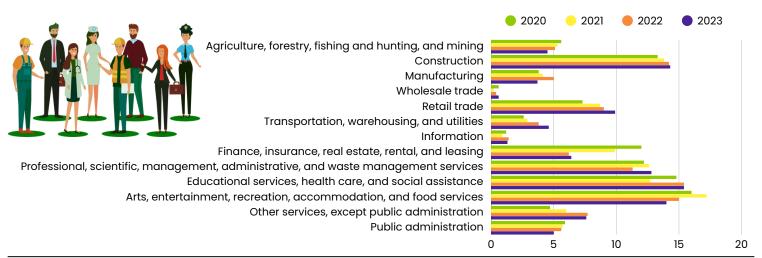
Top Employers	Ownership	Employment Range
Teton County School District	Local Goverment	250-499
MD Management & Landscaping	Private	100-249
Broulim's Foodtown	Private	100-249
Teton County	Local Goverment	50-99
Teton Springs	Private	50-99
Avail Valley Construction	Private	10-49
Teton County Fire District	Local Goverment	10-49
Vailey Lumber and Rental	Private	10-49
Victor Valley Grocery	Private	10-49
High Range Designs	Private	10-49

Idaho Department of Labor. Teton County Labor Force and Economic Profile. June 2025, https://lmi.idaho.gov/wp-content/uploads/2025/06/TetonProfile.pdf. Accessed 12 Sep. 2025.



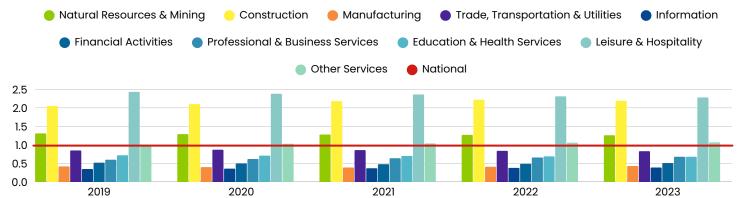
EMPLOYMENT BY SECTOR

Teton County's employment base is diverse, spanning education, healthcare, resource industries, and private services. In 2023, the largest share of jobs was in educational services, health care, and social assistance (15.4%), followed by construction (14.3%) and arts, entertainment, recreation, accommodation, and food services (14.0%). Professional, scientific, management, administrative, and waste management services accounted for 12.8%, reflecting growth in business and administrative sectors. Retail trade contributed 9.9%, while other services provided 7.6%. Transportation, warehousing, and utilities grew to 4.6%, with smaller shares in agriculture, forestry, fishing, hunting, and mining (4.5%), public administration (5.0%), manufacturing (3.7%), finance, insurance, real estate, rental, and leasing (6.4%), information (1.3%), and wholesale trade (0.6%). Overall, Teton County's economy demonstrates a balanced mix, with strong foundations in education, construction, and service industries, supported by growth in professional and administrative sectors.



U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Employment+and+Labor+Force+Status&g=050XX00US16081. Accessed on 12 Sep 2025.

LOCATION QUOTIENT

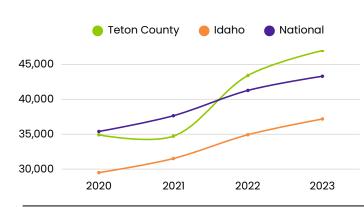


Location quotient (LQ) measures how concentrated local employment is within an industry compared with the national average of 1.0. In Teton County, Leisure & Hospitality is highly specialized, with LQs declining slightly from 2.43 in 2019 to 2.28 in 2023, reflecting the county's strong reliance on tourism, recreation, and accommodation services. Construction shows consistently high concentration, rising from 2.05 to 2.19, highlighting its ongoing role in the local economy. Natural Resources & Mining is moderately above national levels, decreasing from 1.31 to 1.26, while Manufacturing remains well below national levels near 0.40. Trade, Transportation & Utilities is slightly above parity, ranging from 0.85 to 0.83, and Education & Health Services remains below parity around 0.68, providing a steady but smaller contribution. Information, Financial Activities, and Professional & Business Services also remain below national levels. Overall, Teton County's economy is anchored in Leisure & Hospitality and construction, supported by moderate contributions from natural resources and trade, while other sectors provide additional diversity to the employment base.

Bureau of Labor Statistics. QCEW Data Files — Quarterly Census of Employment and Wages. U.S. Bureau of Labor Statistics, May 2024, www.bls.gov/cew/downloadable-data-files.htm.



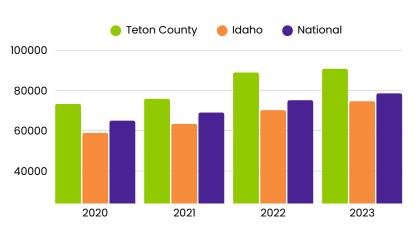
INCOME PER CAPITA



Between 2020 and 2023, Teton County's per capita income steadily increased, rising from \$34,905 to \$46,968. The county remained above the state average, which reached \$37,169 in 2023, but slightly above the national average of \$43,289. The steady gains reflect ongoing economic growth for residents, supported by employment in high-paying sectors such as construction, professional services, and leisure and hospitality. Overall, Teton County shows a positive trend in per capita income, indicating continued improvement in economic well-being and a strong potential for further growth in local earning capacity.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16081. Accessed on 12 Sep 2025.

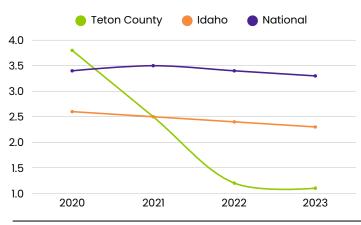
MEDIAN HOUSEHOLD INCOME



Between 2020 and 2023, Teton County's median household income increased steadily from \$73,274 to \$90,740. This growth kept the county above the state median of \$74,636 and slightly above the national median of \$78,538 in 2023, reflecting stronger-than-average household earnings. The steady gains indicate improving economic conditions and greater household earning capacity, supported by employment in high-paying sectors such as construction, professional services, and leisure and hospitality. Overall, Teton County's median household income shows positive upward trends, reflecting continued progress in local economic well-being.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16081. Accessed on 12 Sep 2025.

UNEMPLOYMENT RATE



Between 2020 and 2023, Teton County maintained a low unemployment rate, ranging from 3.8% in 2020 to 1.1% in 2023. Throughout this period, the county's unemployment remained consistently below the national rate, which declined to 3.3% in 2023, though slightly above the state rate, which fell to 2.3%. These low levels reflect a stable local labor market and strong employment opportunities across key sectors such as construction, professional services, and leisure and hospitality. Overall, Teton County's unemployment trends indicate steady workforce engagement and resilience relative to broader economic

conditions.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16081. Accessed on 12 Sep 2025.



COST OF LIVING

Household Size	Living Wage	Poverty Wage	Minimum Wage
1 Adult	\$25.13	\$7.52	\$7.25
1 Adult 1 Child	\$42.29	\$10.17	\$7.25
1 Adult 2 Child	\$54.51	\$12.81	\$7.25
1 Adult 3 Child	\$69.74	\$15.46	\$7.25
2 Adult (1 Work)	\$35.36	\$10.17	\$7.25
2 Adult (1 Work) 1 Child	\$42.42	\$12.81	\$7.25
2 Adult (1 Work) 2 Child	\$47.74	\$15.46	\$7.25
2 Adult (1 Work) 3 Child	\$55.25	\$18.10	\$7.25
2 Adult	\$17.68	\$5.08	\$7.25
2 Adult 1 Child	\$24.62	\$6.41	\$7.25
2 Adult 2 Child	\$30.40	\$7.73	\$7.25
2 Adult 3 Child	\$37.11	\$9.05	\$7.25

Teton County's cost of living highlights the gap between household needs and the federal minimum wage of \$7.25 per hour. A single adult requires \$25.13 per hour to meet basic expenses, while a single parent with three children needs \$69.74 per hour. In two-adult households with only one working adult, the living wage ranges from \$35.36 to \$55.25 per hour, depending on family size. Even in dual-income households, both adults must earn significantly more than minimum wage-between \$17.68 and \$37.11 per hour-to achieve financial stability. These figures underscore the economic pressures on working families and the importance of higher-wage employment, workforce development, and community support systems to ensure household security and quality of life in Teton County.

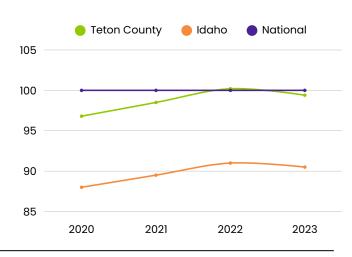
POVERTY

In 2023, approximately 9.4 percent of Teton County residents were living below the poverty line. While this rate is lower than both state and national averages, it still reflects meaningful challenges for affected households. The data underscores the importance of continued investment in workforce development, affordable housing, and access to essential services such as healthcare and education. Strengthening these areas can help reduce poverty, expand economic opportunity, and improve quality of life for all residents in Teton County.

Living Wage Calculation for Teton County, Idaho. Living Wage Calculator, Massachusetts Institute of Technology, 10 Feb. 2025, livingwage.mit.edu/counties/16081. Accessed 12 Sep. 2025.

U.S. Census Bureau, U.S. Department of Commerce. "Poverty Status in the Past 12 Months." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1701, https://data.census.gov/table/ACSST5Y2023.S1701?q=poverty&g=050XX00US16081. Accessed on 12 Sep 2025.

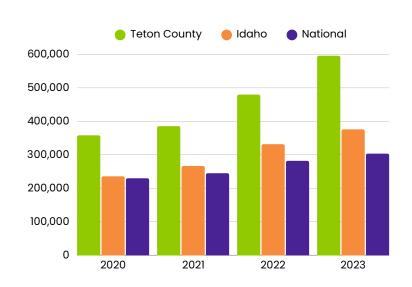
Teton County's cost of living index remained consistently above the state average but slightly below the national benchmark of 100 between 2020 and 2023. In 2020, the county's index was 96.8, above Idaho's 88.0 but below the U.S. average. It rose to 98.5 in 2021 and surpassed the national level at 100.2 in 2022, before moderating slightly to 99.4 in 2023, still well above the state average of 90.5. These figures reflect higher-than-average costs for housing, goods, and services in Teton County relative to the state, though slightly below national levels. Overall, the county's cost of living highlights the financial considerations for residents and the importance of wages, employment opportunities, and community resources in supporting household stability.



"Cost of Living Data for Teton County, Idaho, Idaho State, and U.S. National Average (2020–2023)." Economic Research Institute; BestPlaces; City-Data; Missouri Economic Research and Information Center U.S. Bureau of Labor Statistics; U.S. Bureau of Economic Analysis Regional Price Parities; World Population Review, 2025. Accessed 10 Sept. 2025.



MEDIAN HOME VALUE



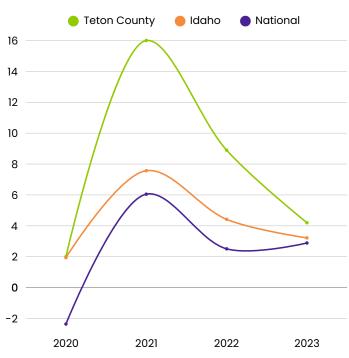
Between 2020 and 2023, Teton County's median home value increased substantially, rising from \$358,100 to \$595,900. This growth outpaced both the state and national medians, which reached \$376,000 and \$303,400, respectively, in 2023. The rapid increase reflects strong housing demand, limited inventory, and the county's appeal as a desirable place to live, particularly for those employed in tourism, recreation, and professional services. Overall, Teton County's housing market trends highlight rising property values and affordability pressures, emphasizing the importance of housing availability, development planning, and community support to maintain access for local residents.

U.S. Census Bureau, U.S. Department of Commerce. "Median Value (Dollars)." American Community Survey, ACS 5-Year Estimates Detailed Tables, Table B25077, https://data.census.gov/table/ACSDT5Y2023.B25077?t=Housing+Value+and+Purchase+Price&g=010XX00US_040XX00US16_050XX00US16081. Accessed on 12 Sep 2025.



TETON COUNTY GDP

Teton County's GDP fluctuated significantly between 2020 and 2023, reflecting local economic dynamics alongside broader state and national trends. In 2020, the county's economy grew by 2.0%, slightly above Idaho's 1.9% growth and well ahead of the national decline of -2.4%, demonstrating early resilience amid national downturns. The following year saw a substantial surge, with GDP expanding by 16.0% in 2021, far outpacing Idaho's 7.6% and the national average of 6.1%, fueled by recovery in tourism, construction, and service sectors. Growth moderated in 2022, rising 8.9%, still above state (4.4%) and national (2.5%) rates. By 2023, GDP growth slowed to 4.2%, remaining above Idaho's 3.2% and the national 2.9%. These trends highlight the county's strong but variable economic performance, reflecting both local industry strength and responsiveness to broader market conditions over this period.



U.S. Bureau of Economic Analysis. Gross Domestic Product by County and Metropolitan Area, 2023. BEA 24-57, Dec. 2024, https://www.bea.gov/sites/default/files/2024-12/lagdp1224.pdf. Accessed
11 Sep 2025.