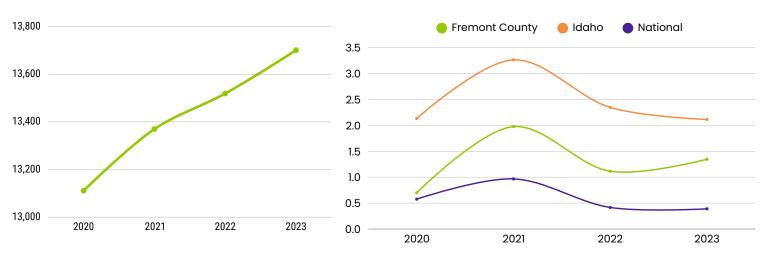


POPULATION

POPULATION PERCENTAGE CHANGE



U.S. Census Bureau, U.S. Department of Commerce. "Age and Sex." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0101, https://data.census.gov/table/ACSST5Y2023.S0101?t=Populations+and+People&g=010XX00US_040XX00US16_050XX00US16043. Accessed on 8 Sep 2025.

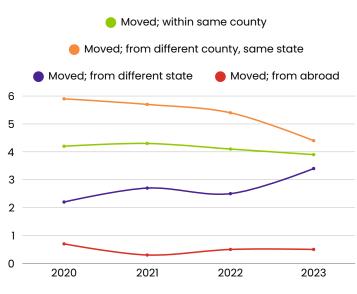
FREMONT COUNTY'S POPULATION SHIFTS

Between 2020 and 2023, Fremont County, Idaho experienced steady population growth, generally keeping pace with or exceeding national trends but growing more slowly than the statewide average. In 2020, Fremont's population increased by about 0.7%, compared to Idaho's 2.1% and the national rate of 0.6%. Growth accelerated to nearly 2.0% in 2021, though it remained below Idaho's 3.3% increase but still doubled the national pace of 1.0%. In 2022, growth slowed to 1.1%, trailing the state's 2.3% but remaining nearly three times higher than the national rate of 0.4%. By 2023, Fremont's population expanded again at 1.3%, outpacing the U.S. rate of 0.4% though still behind Idaho's 2.1%. Overall, Fremont County shows consistent, moderate growth that reflects both regional expansion and local stability.



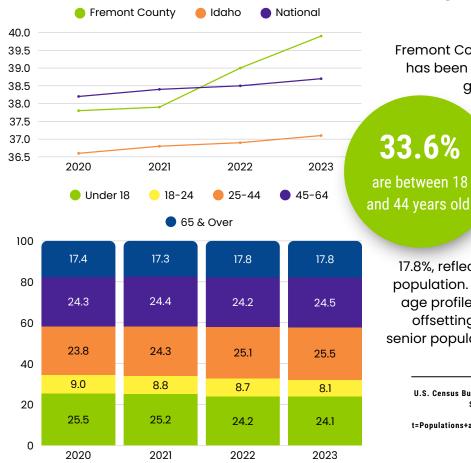
GEOGRAPHIC MOBILITY IN FREMONT COUNTY

From 2020 to 2023, Fremont County's geographic mobility trends highlight a gradual shift in the sources of population change. Moves within the county declined slightly from 4.2% in 2020 to 3.9% in 2023, pointing to fewer residents relocating locally. Migration from other parts of Idaho also tapered off, falling from 5.9% in 2020 to 4.4% in 2023, though it remained a steady driver of growth. Out-of-state migration showed more variation, beginning at 2.2% in 2020, dipping to 2.5% in 2022, then climbing to 3.4% in 2023, signaling growing appeal to newcomers from beyond Idaho. International migration remained small but consistent, ranging between 0.3% and 0.7% over the period. Taken together, these trends suggest that Fremont County's mobility is increasingly shaped by the ability to draw new residents from out of state, while local moves and in-state relocation play a somewhat smaller role than in prior years.



U.S. Census Bureau, U.S. Department of Commerce. "Geographic Mobility by Selected Characteristics in the United States." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0701, https://data.census.gov/table/ACSST5Y2023.S0701?q=migration&g=050XX00US16043. Accessed on 8 Sep 2025.

MEDIAN AGE



AGE STRUCTURE TRENDS IN FREMONT COUNTY

has been relatively stable, with gradual shifts across age groups. The share of residents under 18 declined from 25.5% in 2020 to 24.1% in 2023, suggesting a modest aging trend. Young adults ages 18 to 24 also decreased slightly, from 9.0% to 8.1% over the same period. In contrast, the prime working-age population of 25 to 44

2020 to 25.5% in 2023. Adults ages 45 to 64 remained stable, shifting only from 24.3% to 24.5%. Seniors 65 and older grew from 17.4% to

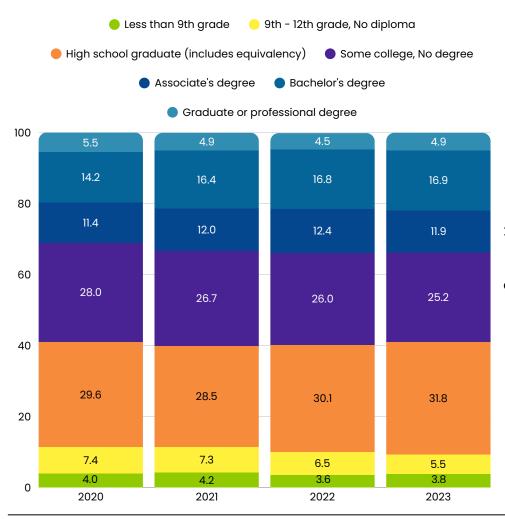
grew steadily, increasing from 23.8% in

17.8%, reflecting incremental growth in the retirement-age population. Overall, Fremont County maintains a balanced age profile, with growth in the core working-age segment offsetting modest declines in younger cohorts, while the senior population continues to expand gradually in line with statewide and national aging trends.

U.S. Census Bureau, U.S. Department of Commerce. "Age and Sex." American Community
Survey, ACS 5-Year Estimates Subject Tables, Table S0101,
https://data.census.gov/table/ACSST5Y2023.S0101?
t=Populations+and+People&g=010XX00US_040XX00US16_050XX00US16043. Accessed on
8 Sep 2025.



EDUCATIONAL ATTAINMENT



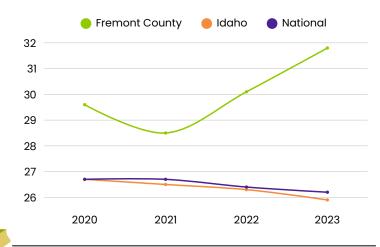
Between 2020 and 2023, Fremont County's educational attainment levels remained relatively stable, with gradual shifts across specific degree categories. The share of residents without a high school diploma declined slightly, from 11.4% in 2020 to 9.3% in 2023, reflecting modest improvements in basic educational completion. High school graduates increased from 29.6% to 31.8%, while those with some college but no degree decreased from 28.0% to 25.2%. Associate's degree holders stayed relatively steady around 11-12%, and the proportion of residents with a bachelor's degree or higher grew slightly, from 19.7% in 2020 to 21.8% in 2023. Overall, Fremont County demonstrates a gradual increase in higher educational attainment, supporting the county's workforce readiness and potential for economic growth.



U.S. Census Bureau, U.S. Department of Commerce. "Educational Attainment." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1501, https://data.census.gov/table/ACSST5Y2023.S1501?t=Educational+Attainment&g=050XX00US16043. Accessed on 8 Sep 2025.

HIGH SCHOOL GRADUATION RATES

Between 2020 and 2023, Fremont County's high school graduation rates showed consistent improvement, rising from 29.6% to 31.8%. Throughout this period, the county consistently outperformed both the Idaho state average and the national rate, which hovered around 26-27%, demonstrating a strong focus on student achievement and educational success. These gains reflect local efforts to improve learning outcomes, reduce dropout rates, and encourage completion of high school programs. The rising graduation rates not only strengthen workforce readiness but also provide a foundation for higher educational attainment and long-term economic and social growth. Overall, Fremont County's steady progress in high school completion underscores its commitment to fostering a skilled, educated population and



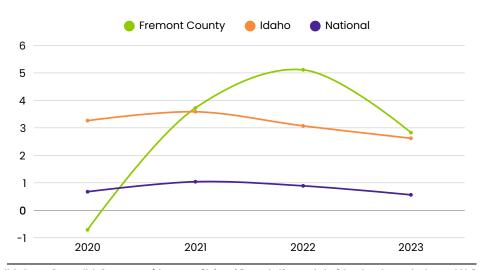
U.S. Census Bureau, U.S. Department of Commerce. "Educational Attainment." American
Community Survey, ACS 5-Year Estimates Subject Tables, Table S1501,
https://data.census.gov/table/ACSST5Y2023.S1501?
t=Educational+Attainment&g=050XX00US16043. Accessed on 8 Sep 2025.

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supporting the community's future development.



JOB GROWTH



U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03? t=Employment+and+Labor+Force+Status&g=010XX00US_040XX00US16_050XX00US16043. Accessed on 8 Sep 2025.

Between 2020 and 2023, Fremont County's job growth experienced notable fluctuations, reflecting both pandemic impacts and subsequent recovery. In 2020, employment declined by about 0.7%, while Idaho grew 3.3% and the national rate was 0.7%, highlighting the initial economic disruption. Jobs rebounded in 2021 with 3.7% growth, accelerated to 5.1% in 2022 well above both state and national ratesand moderated to 2.8% in 2023, still exceeding the national pace of 0.6%. Overall, Fremont County's employment trends illustrate resilience and a strong recovery trajectory, demonstrating the county's ability to expand its workforce and support sustained economic growth.

KEY EMPLOYERS

Fremont County's workforce is supported by a mix of education, government, and private sector employers. The largest employers are the Fremont County Joint School District, with 250 to 499 employees, and Fremont County government, employing 100 to 249, highlighting the central role of public education and local government. State government also plays a key role, with the Idaho Department of Juvenile Correction and the Idaho Department of Corrections each employing 100 to 249 and 15 to 49 workers, respectively. Private industry contributes through employers such as Ashton Memorial (50 to 99 employees), Trouthunter (15 to 49), Fall River Rural Electric Corporation (15 to 49), Broulim's Foodtown (15 to 49), and Sunroc Corporation (15 to 49). The U.S. Forest Service adds federal employment in the 15 to 49 range. Collectively, these organizations reflect a diverse employment base where education, government services, and private enterprises work together to sustain Fremont County's economy.

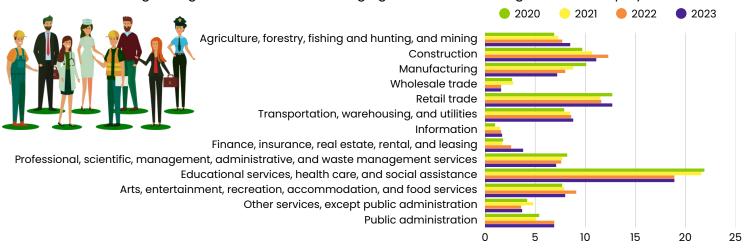
Top Employers	Ownership	Employment Range
Fremont County Joint School District	Local Government	250-499
Fremont County	Local Government	100-249
Idaho Department of Juvenile Correction	State Government	100-249
Ashton Memorial	Private	50-99
Idaho Department of Corrections	State Government	15-49
Trouthunter	Private	15-49
Fall River Rural Elec Corp	Private	15-49
Broulim's Foodtown	Private	15-49
U.S. Forest Service	Federal Government	15-49
Sunroc Corporation	Private	15-49

Idaho Department of Labor. Fremont County Labor Force and Economic Profile. June 2025, https://lmi.idaho.gov/wp-content/uploads/2025/06/FremontProfile.pdf. Accessed 8 Sep. 2025.



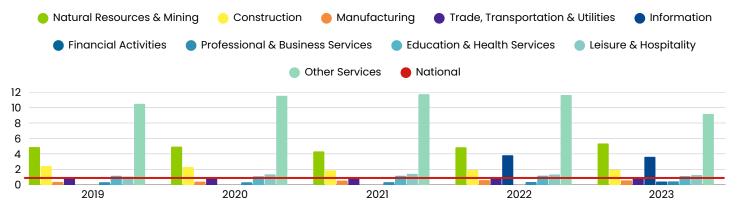
EMPLOYMENT BY SECTOR

Fremont County's employment base reflects a mix of traditional industries, public services, and growing sectors in finance and construction. In 2023, the largest share of jobs was in educational services, health care, and social assistance (18.9%), followed by retail trade (12.7%) and construction (11.1%). Agriculture, forestry, fishing, hunting, and mining employed 8.5% of workers, up from 6.9% in 2020, showing a modest rebound in resource-based industries. Manufacturing declined steadily over the period, from 10.1% in 2020 to 7.2% in 2023, while finance, insurance, real estate, rental, and leasing grew from 1.8% to 3.8%. Other sectors, including transportation, warehousing, and utilities (8.8%), arts and entertainment (8.0%), and public administration (6.9%), provide additional stability. Together, these trends indicate a gradually diversifying economy, with education and healthcare forming a central core, construction and retail maintaining strong roles, and smaller emerging sectors contributing to overall employment resilience.



U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Employment+and+Labor+Force+Status&g=050XX00US16043. Accessed on 8 Sep 2025.

LOCATION QUOTIENT



Location quotient (LQ) compares local industry employment concentration to the national average (1.0). In Fremont County, Natural Resources & Mining is the dominant specialization, with very high LQs ranging from 4.32 in 2021 to 5.35 in 2023, reflecting the county's strong reliance on agriculture, forestry, and related resource-based activities. Construction remains modestly above national parity, hovering around 1.9–2.4, underscoring its steady role in the local economy.

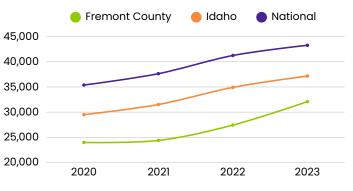
Manufacturing is underrepresented, with LQs below 1 throughout the period, while Education & Health Services maintains a slight concentration above 1, indicating its consistent contribution to employment. Trade, Transportation & Utilities, Leisure & Hospitality, and Other Services show moderate variation but remain near or slightly above national averages, while Information, Financial Activities, and Professional & Business Services are markedly underrepresented. Overall, Fremont County's economy is anchored by resource-based industries, supported by construction and

education and health services, with smaller sectors contributing to a modestly diversified employment base.

Bureau of Labor Statistics. QCEW Data Files — Quarterly Census of Employment and Wages. U.S. Bureau of Labor Statistics, May 2024, www.bls.gov/cew/downloadable-data-files.htm.



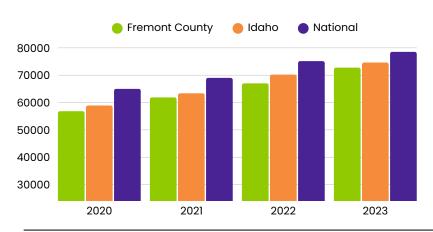
INCOME PER CAPITA



From 2020 to 2023, Fremont County's per capita income grew steadily, rising from \$23,970 in 2020 to \$32,085 in 2023. While the county's income remains below both the Idaho state average (\$37,169) and the national figure (\$43,289) in 2023, this upward trend reflects gradual economic gains for residents. Growth is supported by key local sectors, including agriculture, construction, education, and health services. Continued focus on workforce development, business expansion, and diversification of the local economy could further enhance income growth and strengthen economic well-being in Fremont County.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16043. Accessed on 8 Sep 2025.

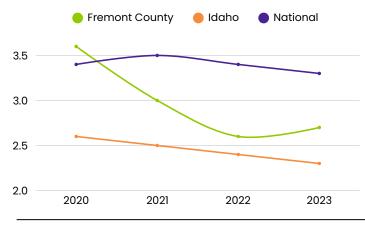
MEDIAN HOUSEHOLD INCOME



From 2020 to 2023, Fremont County's median household income increased from \$56,825 to \$72,767, reflecting steady growth over the period. While still below the Idaho average (\$74,636) and the national median (\$78,538) in 2023, the rise in household earnings highlights gains tied to key local sectors such as agriculture, construction, education, and health services. These trends suggest improving economic stability and opportunity for residents, even as household incomes remain slightly below state and national levels.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16043. Accessed on 8 Sep 2025.

UNEMPLOYMENT RATE



Fremont County has maintained a low unemployment rate from 2020 to 2023, fluctuating modestly from 3.6% in 2020 to 2.7% in 2023. While slightly above the Idaho average (2.3%) and below the national rate (3.3%) in 2023, the county's rate reflects a generally strong and stable labor market. Key sectors such as agriculture, construction, education, and health services support employment, contributing to economic resilience. Fremont County's steady low unemployment provides a solid foundation for ongoing workforce development and long-term economic growth.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16043. Accessed on 8 Sep 2025.



COST OF LIVING

Household Size	Living Wage	Poverty Wage	Minimum Wage
1 Adult	\$20.68	\$7.52	\$7.25
1 Adult 1 Child	\$34.47	\$10.17	\$7.25
1 Adult 2 Child	\$41.52	\$12.81	\$7.25
1 Adult 3 Child	\$52.80	\$15.46	\$7.25
2 Adult (1 Work)	\$30.60	\$10.17	\$7.25
2 Adult (1 Work) 1 Child	\$36.02	\$12.81	\$7.25
2 Adult (1 Work) 2 Child	\$40.25	\$15.46	\$7.25
2 Adult (1 Work) 3 Child	\$46.29	\$18.10	\$7.25
2 Adult	\$15.30	\$5.08	\$7.25
2 Adult 1 Child	\$19.92	\$6.41	\$7.25
2 Adult 2 Child	\$23.80	\$7.73	\$7.25
2 Adult 3 Child	\$28.29	\$9.05	\$7.25

Fremont County's cost of living underscores the gap between household needs and the minimum wage of \$7.25 per hour. A single adult requires \$20.68 per hour to cover basic expenses, while a single parent with three children needs \$52.80 per hour. In two-adult households with only one working adult, the living wage ranges from \$30.60 to \$46.29 per hour, depending on family size. Even in dual-income households, both adults must earn well above minimum wage-between \$15.30 and \$28.29 per hour -to achieve financial stability. These figures highlight the challenges many working families face in keeping up with essential costs and point to opportunities for growth through higher-paying jobs, workforce development, and community initiatives that enhance household security and quality of life in Fremont County.

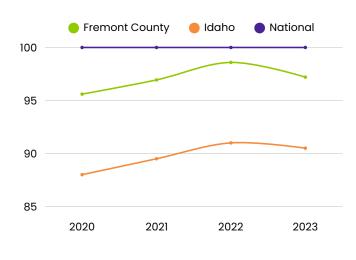
POVERTY

In 2023, approximately 9.8 percent of Fremont County residents were included in the population for whom poverty status is determined. This rate is slightly below or near state and national averages, reflecting relatively moderate economic challenges. Continued investment in workforce development, housing, healthcare, and education can help maintain stability and improve quality of life for families across the county.

Living Wage Calculation for Fremont County, Idaho. Living Wage Calculator, Massachusetts Institute of Technology, 10 Feb. 2025, Iivingwage.mit.edu/counties/16043. Accessed 8 Sep. 2025.

U.S. Census Bureau, U.S. Department of Commerce. "Poverty Status in the Past 12 Months." American Community Survey, ACS 5-Year Estimates Subject Tables, Table \$1701, https://data.census.gov/table/ACSST5Y2023.\$1701?q=poverty&g=050XX00U\$16043. Accessed on 16 Sep 2025.

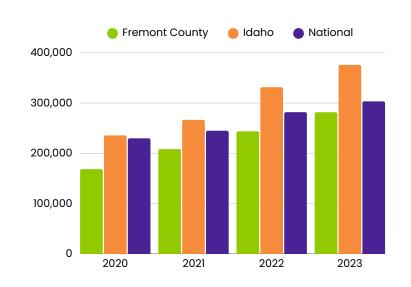
The cost of living index for Fremont County from 2020 to 2023 is estimated to range between 95.6 and 98.6, consistently above Idaho's 88.0 to 91.0 range but still below the national baseline of 100. This indicates that Fremont County generally experiences higher living expenses than the state average, likely influenced by factors such as housing demand, its location near popular recreation and tourism areas, and the overall cost of local goods and services, while remaining relatively affordable compared to the nation as a whole. These estimates, drawn from the Bureau of Economic Analysis, BestPlaces, and other cost of living sources, should be treated as approximations rather than exact measures, since individual household costs for housing, transportation, utilities, and healthcare can vary considerably.



"Cost of Living Data for Fremont County, Idaho, Idaho State, and U.S. National Average (2020–2023)." Economic Research Institute; BestPlaces; City-Data; Missouri Economic Research and Information
Center; U.S. Bureau of Labor Statistics; U.S. Bureau of Economic Analysis Regional Price Parities; World Population Review. 2025. Accessed 8 Sept. 2025.



MEDIAN HOME VALUE



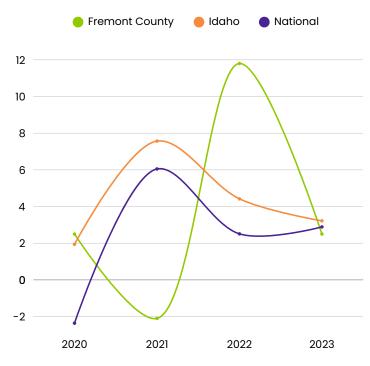
Fremont County's median home value has risen steadily from 2020 to 2023, reflecting both local housing market dynamics and broader state and national trends. In 2020, the county's median home value was \$168,400, well below Idaho's \$235,600 and the national median of \$229,800. The value increased to \$208,200 in 2021, then jumped to \$243,700 in 2022, and reached \$281,800 in 2023. While still below the state median of \$376,000, this upward trajectory highlights growing housing demand in Fremont County and suggests a strengthening local real estate market influenced by its rural setting, limited housing supply, and proximity to outdoor recreation areas.

U.S. Census Bureau, U.S. Department of Commerce. "Median Value (Dollars)." American Community Survey, ACS 5-Year Estimates Detailed Tables, Table B25077, https://data.census.gov/table/ACSDT5Y2023.B25077?t=Housing+Value+and+Purchase+Price&g=010XX00US_040XX00US16_050XX00US16043. Accessed on 8 Sep 2025.



FREMONT COUNTY GDP

Fremont County's GDP demonstrated notable fluctuations from 2020 to 2023, reflecting both local economic conditions and broader state and national trends. In 2020, while the U.S. economy contracted by -2.4% due to the COVID-19 pandemic, Fremont County grew by 2.5%, outpacing Idaho's 1.9% growth. In 2021, the county's economy contracted by -2.1%, contrasting with Idaho's strong 7.6% growth and the national 6.1%, reflecting localized economic challenges. In 2022, Fremont County rebounded strongly with an 11.8% GDP increase, well above both the state's 4.4% and the national 2.5%. Growth moderated in 2023 to 2.5%, slightly below Idaho's 3.2% but comparable to the U.S. average of 2.9%. Overall, this pattern suggests a resilient local economy that has experienced both volatility and strong recovery, influenced by key regional industries and the county's economic composition.



U.S. Bureau of Economic Analysis. Gross Domestic Product by County and Metropolitan Area, 2023. BEA 24-57, Dec. 2024, https://www.bea.gov/sites/default/files/2024-12/lagdp1224.pdf. Accessed 8 Sep 2025.