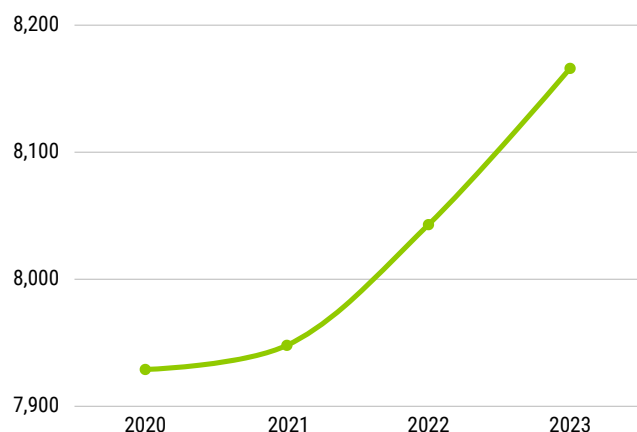


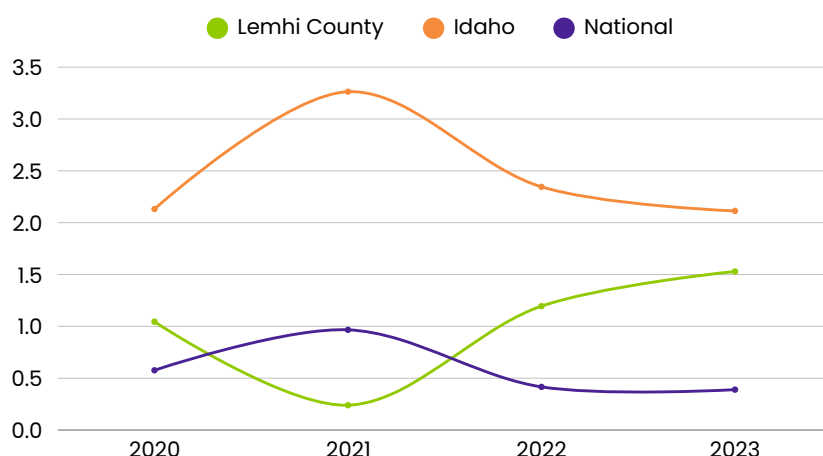
LEMHI
COUNTYPopulation
8,166

SOURCE: MEADOW LAKE-OFRGDESIGN, LLC

POPULATION



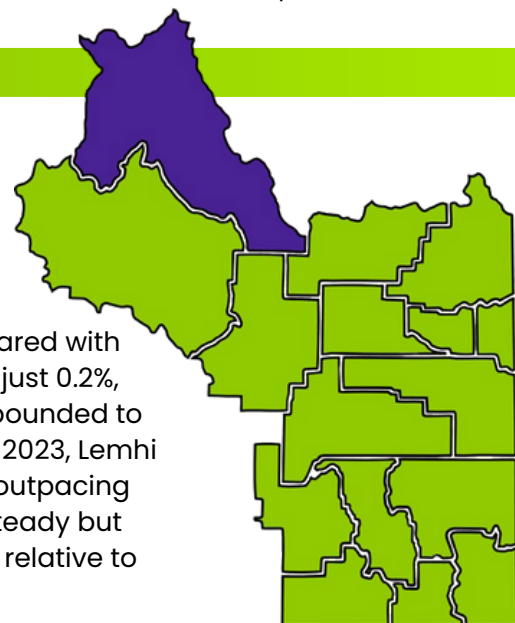
POPULATION PERCENTAGE CHANGE



U.S. Census Bureau, U.S. Department of Commerce. "Age and Sex." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0101, https://data.census.gov/table/ACSST5Y2023.S0101?t=Populations+and+People&g=010XX00US_040XX00US16_050XX00US16059. Accessed on 9 Sep 2025.

LEMHI COUNTY'S POPULATION SHIFTS

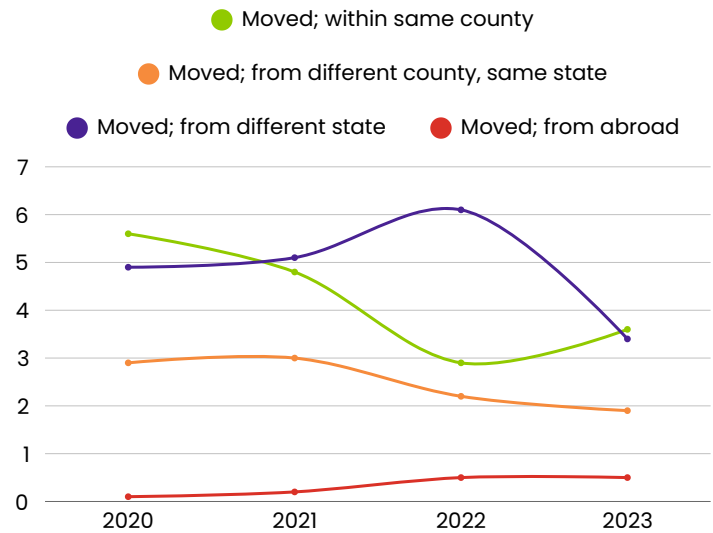
Between 2020 and 2023, Lemhi County, Idaho experienced modest population growth, generally below the statewide pace but often above national trends. In 2020, the county's population grew by about 1.0%, compared with Idaho's 2.1% and the national rate of 0.6%. Growth slowed sharply in 2021 to just 0.2%, well below both the state's 3.3% and the U.S. rate of 1.0%. In 2022, growth rebounded to 1.2%, remaining under Idaho's 2.3% but ahead of the national 0.4% pace. By 2023, Lemhi County's growth accelerated further to 1.5%, again trailing Idaho's 2.1% but outpacing the U.S. average of 0.4%. Overall, the county's population trends highlight steady but moderate expansion, consistent with its rural character and slower growth relative to the broader state.



LEMHI COUNTY - YOU BELONG IN EASTERN IDAHO!

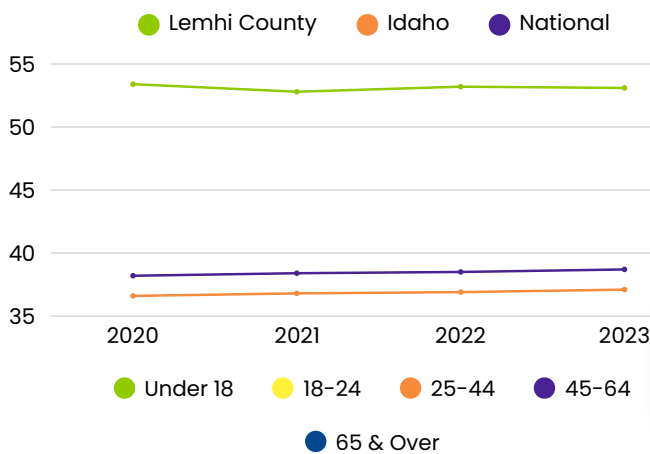
GEOGRAPHIC MOBILITY IN LEMHI COUNTY

From 2020 to 2023, Lemhi County's geographic mobility reflects both stability and subtle shifts in population movement. Local moves within the county declined from 5.6% in 2020 to 3.6% in 2023, indicating a gradual decrease in residents relocating nearby. Migration from other counties in Idaho also trended downward slightly, from 2.9% in 2020 to 1.9% in 2023, remaining a smaller but steady contributor to population change. Out-of-state migration fluctuated more noticeably, rising from 4.9% in 2020 to 6.1% in 2022 before falling to 3.4% in 2023, highlighting some variability in appeal to movers from beyond Idaho. International migration remained minimal but increased slightly, from 0.1% in 2020 to 0.5% in 2023. Taken together, these trends suggest Lemhi County's mobility is primarily shaped by local and in-state moves, with out-of-state migration adding variability and international movement playing only a minor role.

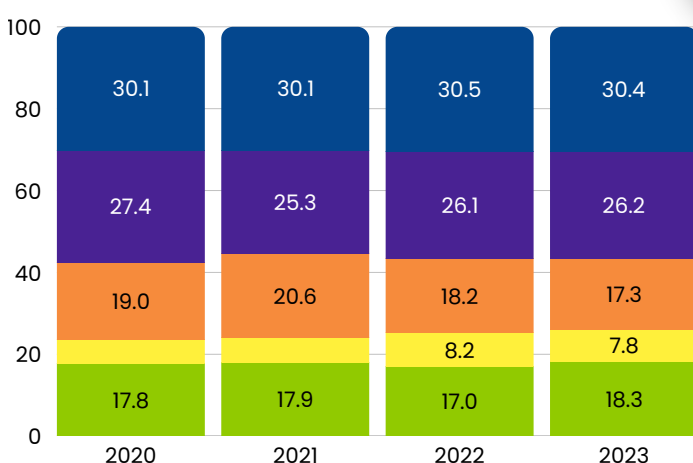


U.S. Census Bureau, U.S. Department of Commerce. "Geographic Mobility by Selected Characteristics in the United States." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0701, <https://data.census.gov/table/ACSST5Y2023.S0701?q=migration&g=050XX00US16059>. Accessed on 9 Sep 2025.

MEDIAN AGE



25.1%
are between 18
and 44 years old



AGE STRUCTURE TRENDS IN LEMHI COUNTY

Lemhi County's age distribution between 2020 and 2023 has remained relatively stable, with gradual changes across most age groups. The share of residents under 18 fluctuated slightly, from 17.8% in 2020 to 18.3% in 2023, maintaining a consistent youth presence in the county. Young adults ages 18 to 24 increased modestly from 5.7% to 7.8%, reflecting some growth in this cohort. The prime working-age population of 25 to 44 declined from 19.0% to 17.3%, while adults ages 45 to 64 held relatively steady, ranging from 27.4% to 26.2%. Meanwhile, seniors 65 and older remained the largest age group, hovering around 30% throughout the period. Overall, Lemhi County's population profile reflects a stable mix of youth, working-age adults, and seniors, contributing to a balanced demographic structure with a notable proportion of older residents.

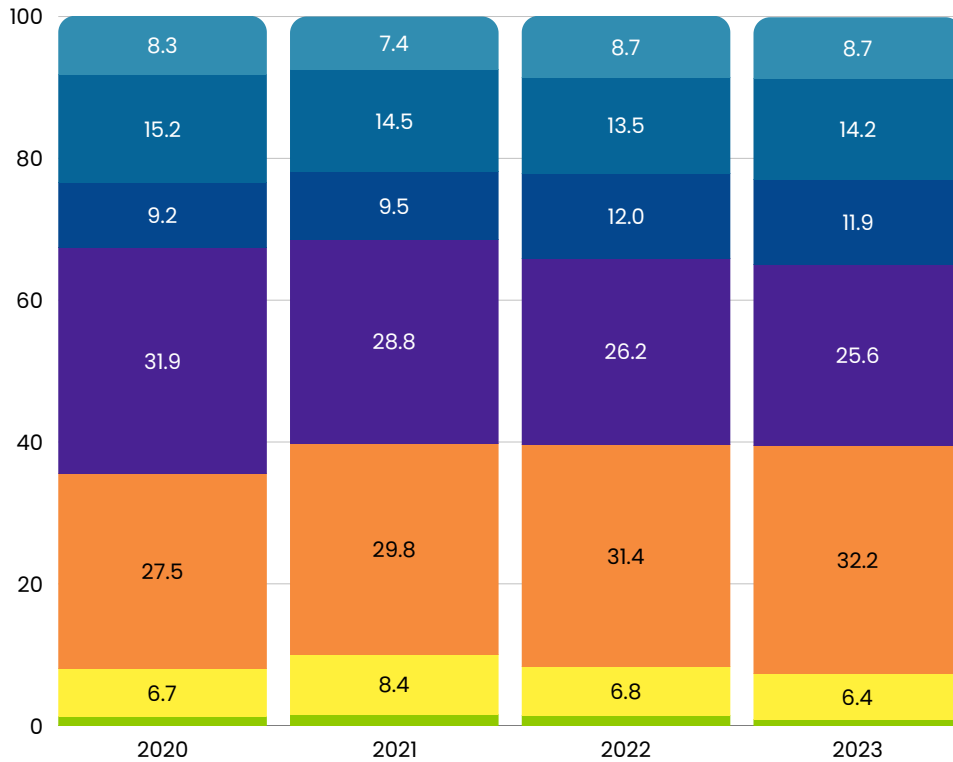
U.S. Census Bureau, U.S. Department of Commerce. "Age and Sex." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S0101, https://data.census.gov/table/ACSST5Y2023.S0101?t=Populations+and+People&g=010XX00US_040XX00US16_050XX00US16059. Accessed on 9 Sep 2025.

LEMHI COUNTY - YOU BELONG IN EASTERN IDAHO!

www.rediconnects.org

EDUCATIONAL ATTAINMENT

- Less than 9th grade
- 9th - 12th grade, No diploma
- High school graduate (includes equivalency)
- Some college, No degree
- Associate's degree
- Bachelor's degree
- Graduate or professional degree



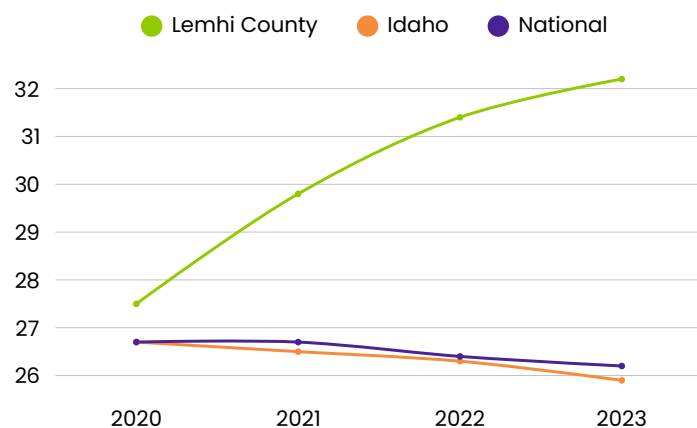
Between 2020 and 2023, Lemhi County's educational attainment among residents 25 and older showed modest but notable shifts. The share of adults without a high school diploma declined slightly, with those having less than a 9th-grade education falling from 1.3% to 0.9% and those with some high school but no diploma dropping from 6.7% to 6.4%. High school graduates increased from 27.5% to 32.2%, while the share with some college but no degree declined from 31.9% to 25.6%. Associate's degree attainment remained relatively stable, around 12%, while bachelor's degree holders fluctuated slightly, ending at 14.2% in 2023. Graduate or professional degree attainment held steady at 8.7%. Overall, Lemhi County reflects a trend of declining lower educational attainment alongside stable higher education levels, signaling gradual improvements in the educational profile of the adult population.



U.S. Census Bureau, U.S. Department of Commerce. "Educational Attainment." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1501, <https://data.census.gov/table/ACSST5Y2023.S1501?t=Educational+Attainment&g=050XX00US16059>. Accessed on 9 Sep 2025.

HIGH SCHOOL GRADUATION RATES

Between 2020 and 2023, Lemhi County's high school graduation rates rose steadily, increasing from 27.5% to 32.2%. This upward trend kept the county above the state average, which declined slightly from 26.7% in 2020 to 25.9% in 2023, and consistently above the national rate, which edged down from 26.7% to 26.2%. These improvements suggest growing success in supporting students through high school completion, reflecting efforts to reduce dropout rates and encourage academic persistence. The consistent gains strengthen the county's overall educational profile, providing a stronger foundation for postsecondary attainment, workforce readiness, and long-term community development. Overall, Lemhi County's progress highlights its commitment to improving educational outcomes and preparing its population for future opportunities.

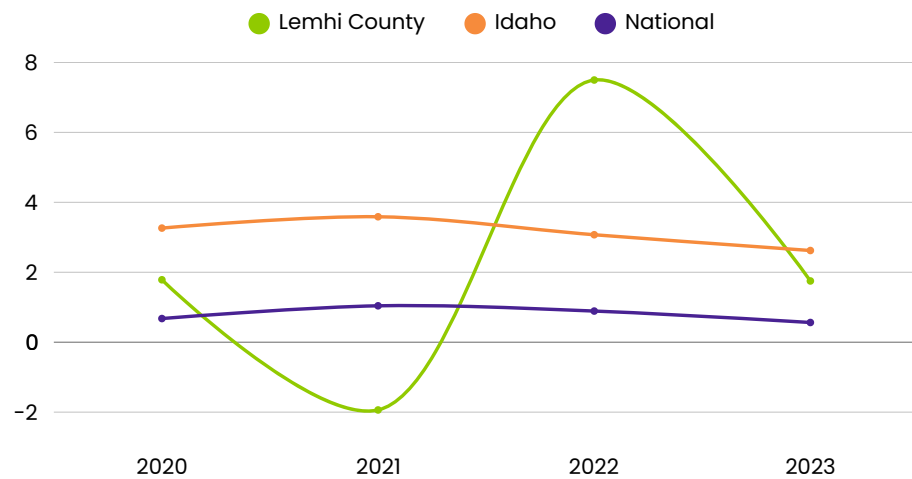


U.S. Census Bureau, U.S. Department of Commerce. "Educational Attainment." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1501, <https://data.census.gov/table/ACSST5Y2023.S1501?t=Educational+Attainment&g=050XX00US16059>. Accessed on 9 Sep 2025.

LEMHI COUNTY - YOU BELONG IN EASTERN IDAHO!

www.rediconnects.org

JOB GROWTH



Between 2020 and 2023, Lemhi County's job growth showed notable fluctuations alongside periods of strong gains. In 2020, employment grew by 1.8%, trailing Idaho's 3.3% but above the national rate of 0.7%. Growth reversed in 2021, declining by 1.9% while the state continued to grow at 3.6% and the national rate rose 1.0%. The county rebounded sharply in 2022 with 7.5% job growth, well above both state and national averages. By 2023, growth moderated to 1.8%, slightly below Idaho's 2.6% but still ahead of the national 0.6%. Overall, Lemhi County's employment trends reflect a resilient local economy with periods of strong recovery and performance above national patterns, though slightly variable compared with statewide growth.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Employment+and+Labor+Force+Status&g=010XX00US_040XX00US16_050XX00US16059. Accessed on 9 Sep 2025.



KEY EMPLOYERS

Lemhi County's workforce is supported by a mix of government, healthcare, and private sector employers. The largest employers are Steele Memorial Medical Center, the U.S. Forest Service, and the Salmon School District, each with 100 to 249 employees, highlighting the importance of healthcare, federal services, and public education. Mid-sized employers in the 50 to 99 range include Lemhi County government, Dahle Construction, Sawtooth Healthcare, and the Idaho Department of Fish and Game, reflecting both local services and private enterprise. Smaller employers such as QB Corporation, Saveway Market, and Ray's Heating Plumbing Electric, each with 15 to 49 employees, provide additional support across the community. Together, these organizations illustrate Lemhi County's diverse employment base, where public services, healthcare, and private businesses contribute to a stable local economy.

Top Employers	Ownership	Employment Range
Steele Memorial Medical Center	Local Government	100-249
U.S. Forest Service	Federal Government	100-249
Salmon School District	Local Government	100-249
Lemhi County	Local Government	50-99
Dahle Construction	Private	50-99
Sawtooth Healthcare	Private	50-99
Idaho Department of Fish And Game	State Government	50-99
QB Corporation	Private	15-49
Saveway Market	Private	15-49
Ray's Heating Plumbing Electric	Private	15-49

Idaho Department of Labor. Lemhi County Labor Force and Economic Profile. June 2025, <https://lmi.idaho.gov/wp-content/uploads/2025/06/LemhiProfile.pdf>. Accessed 9 Sep. 2025.

LEMHI COUNTY - YOU BELONG IN EASTERN IDAHO!

www.rediconnects.org

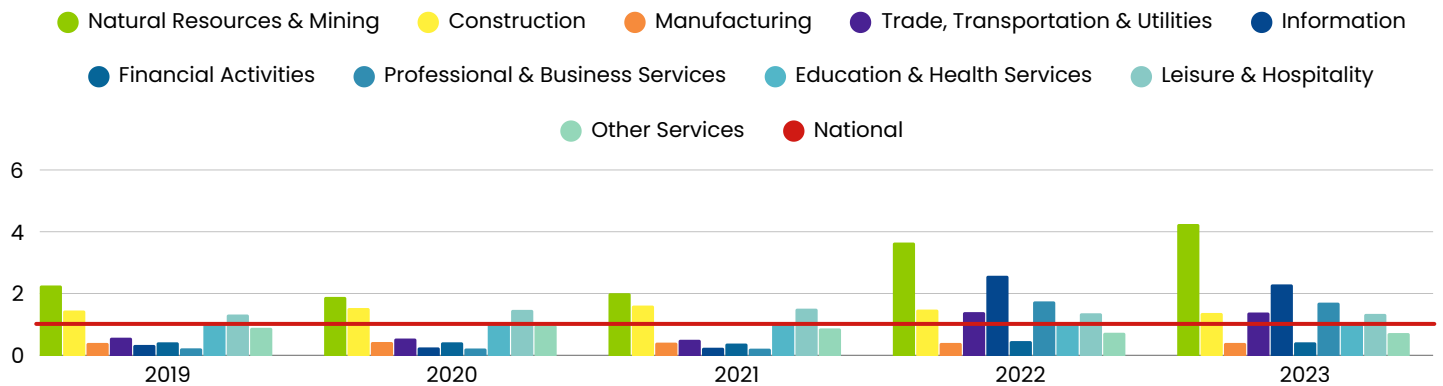
EMPLOYMENT BY SECTOR

Lemhi County's employment base is diverse, spanning education, healthcare, resource industries, and private services. In 2023, the largest share of jobs was in retail trade (14.3%), followed by construction and agriculture, forestry, fishing, hunting, and mining (each 11.1%). Professional, scientific, management, administrative, and waste management services grew to 10.3%, reflecting expansion in business sectors. Manufacturing accounted for 8.3%, while other services contributed 8.7%. Educational services, health care, and social assistance declined to 16.3%, with smaller shares in transportation, warehousing, and utilities (5.8%), arts and entertainment, recreation, accommodation, and food services (5.6%), finance, insurance, real estate, rental, and leasing (3.3%), information (1.0%), and public administration (3.8%). Overall, Lemhi County's economy shows a balanced mix, with strong foundations in retail, construction, and agriculture, supported by growth in professional and other services.



U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, <https://data.census.gov/table/ACSDP5Y2023.DP03?t=Employment+and+Labor+Force+Status&g=050XX00US16059>. Accessed on 9 Sep 2025.

LOCATION QUOTIENT



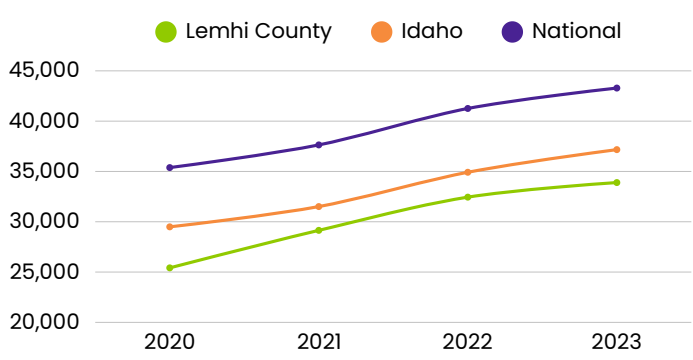
Location quotient (LQ) measures how concentrated local employment is within an industry compared with the national average of 1.0. In Lemhi County, Natural Resources & Mining is highly specialized, with LQs rising from 2.26 in 2019 to 4.25 in 2023, reflecting the county's strong reliance on agriculture, forestry, mining, and other resource-based industries. Construction shows moderate concentration, slightly declining from 1.45 to 1.37, highlighting its ongoing role in the local economy. Manufacturing remains well below national levels, with LQs steady at 0.40, while Education & Health Services maintains near parity around 1.0, underscoring its steady employment contribution. Trade, Transportation & Utilities and Leisure & Hospitality are moderately above national levels, while Information, Financial Activities, and Professional & Business Services remain below parity. Overall, Lemhi County's economy is strongly anchored in natural resources, supported by construction and trade, with other sectors contributing to a modestly diversified employment base.

Bureau of Labor Statistics. QCEW Data Files – Quarterly Census of Employment and Wages. U.S. Bureau of Labor Statistics, May 2024, www.bls.gov/cew/downloadable-data-files.htm.

LEMHI COUNTY - YOU BELONG IN EASTERN IDAHO!

www.rediconnects.org

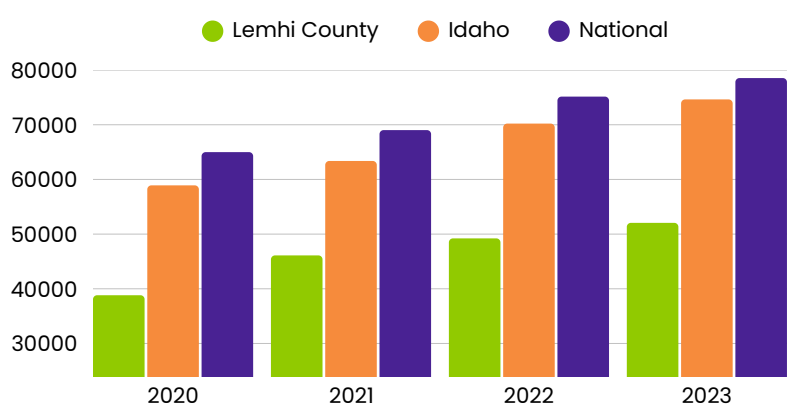
INCOME PER CAPITA



Between 2020 and 2023, Lemhi County's per capita income steadily increased, rising from \$25,417 to \$33,896. Despite this growth, the county remained below both the state and national averages, which reached \$37,169 and \$43,289, respectively, in 2023. The steady gains reflect gradual economic improvement for residents, though income levels continue to lag behind broader benchmarks. Overall, Lemhi County shows a positive trend in per capita income, suggesting incremental progress in economic well-being and the potential for further growth in local earning capacity.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16059. Accessed on 9 Sep 2025.

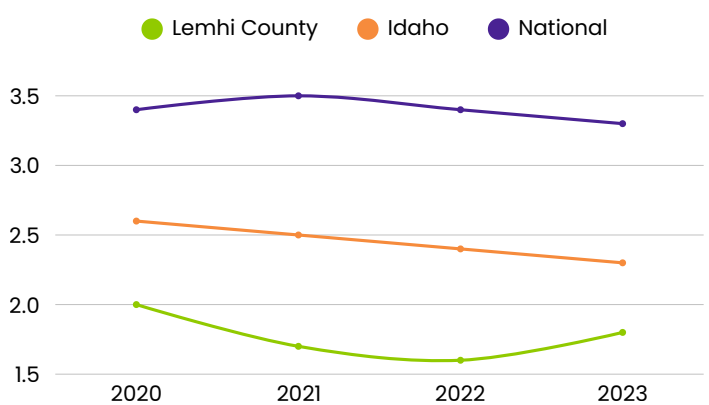
MEDIAN HOUSEHOLD INCOME



Between 2020 and 2023, Lemhi County's median household income increased steadily from \$38,819 to \$52,057. While this represents significant growth for local households, the county remained below both the state and national medians, which reached \$74,636 and \$78,538, respectively, in 2023. The steady gains indicate improving economic conditions and greater household earning capacity, though income levels continue to lag behind broader benchmarks. Overall, Lemhi County's median household income shows positive upward trends, reflecting gradual progress in local economic well-being.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16059. Accessed on 9 Sep 2025.

UNEMPLOYMENT RATE



Between 2020 and 2023, Lemhi County maintained a low unemployment rate, ranging from 2.0% in 2020 to 1.8% in 2023. Throughout this period, the county's unemployment remained consistently below both the state and national rates, which declined to 2.3% and 3.3%, respectively, in 2023. These low levels reflect a stable local labor market and strong employment opportunities for residents. Overall, Lemhi County's unemployment trends indicate steady workforce engagement and resilience relative to broader economic conditions.

U.S. Census Bureau, U.S. Department of Commerce. "Selected Economic Characteristics." American Community Survey, ACS 5-Year Estimates Data Profiles, Table DP03, https://data.census.gov/table/ACSDP5Y2023.DP03?t=Industry&g=010XX00US_040XX00US16_050XX00US16059. Accessed on 9 Sep 2025.

COST OF LIVING

Household Size	Living Wage	Poverty Wage	Minimum Wage
1 Adult	\$21.41	\$7.52	\$7.25
1 Adult 1 Child	\$36.07	\$10.17	\$7.25
1 Adult 2 Child	\$44.62	\$12.81	\$7.25
1 Adult 3 Child	\$56.65	\$15.46	\$7.25
2 Adult (1 Work)	\$31.15	\$10.17	\$7.25
2 Adult (1 Work) 1 Child	\$36.84	\$12.81	\$7.25
2 Adult (1 Work) 2 Child	\$41.37	\$15.46	\$7.25
2 Adult (1 Work) 3 Child	\$47.37	\$18.10	\$7.25
2 Adult	\$15.58	\$5.08	\$7.25
2 Adult 1 Child	\$20.90	\$6.41	\$7.25
2 Adult 2 Child	\$25.41	\$7.73	\$7.25
2 Adult 3 Child	\$30.24	\$9.05	\$7.25

Lemhi County's cost of living underscores the disparity between household needs and the federal minimum wage of \$7.25 per hour. A single adult requires \$21.41 per hour to meet basic expenses, while a single parent with three children needs \$56.65 per hour. In two-adult households with only one working adult, the living wage ranges from \$31.15 to \$47.37 per hour, depending on family size. Even in dual-income households, both adults must earn significantly more than minimum wage—between \$15.58 and \$30.24 per hour—to achieve financial stability. These figures highlight the economic pressures on working families and the importance of higher-wage employment opportunities, workforce development, and community support systems to ensure household security and quality of life in Lemhi County.

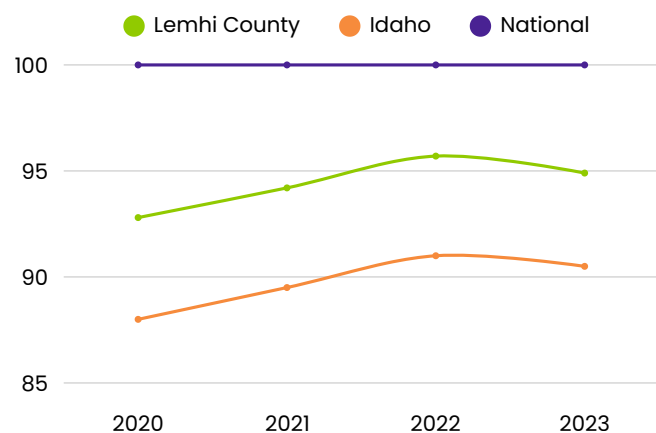
POVERTY

In 2023, approximately 11.8 percent of Lemhi County residents were living below the poverty line. While this figure is higher than in some neighboring counties, it highlights persistent challenges for many households. The data emphasizes the importance of continued investment in workforce development, affordable housing, and access to essential services such as healthcare and education. Strengthening these areas can help reduce poverty, expand economic opportunity, and improve quality of life for all residents in Lemhi County.

Living Wage Calculation for Lemhi County, Idaho. Living Wage Calculator, Massachusetts Institute of Technology, 10 Feb. 2025, livingwage.mit.edu/counties/16059. Accessed 9 Sep. 2025.

U.S. Census Bureau, U.S. Department of Commerce. "Poverty Status in the Past 12 Months." American Community Survey, ACS 5-Year Estimates Subject Tables, Table S1701, <https://data.census.gov/table/ACSST5Y2023.S1701?q=poverty&g=050XX00US16059>. Accessed on 10 Sep 2025.

Lemhi County's cost of living from 2020 to 2023 is estimated to range between 92.8 and 95.7, consistently above Idaho's statewide average of 88.0 to 91.0 but still below the national benchmark of 100. This pattern indicates that residents of Lemhi County generally face higher household expenses than the state average, yet continue to benefit from relative affordability compared to the nation as a whole. Contributing factors include the county's rural location, limited housing availability, and the costs associated with goods and services in a more remote setting. These estimates, drawn from sources such as the Bureau of Economic Analysis, BestPlaces, and related cost of living datasets, should be regarded as approximations, since actual household expenses for housing, transportation, healthcare, and utilities can vary widely.

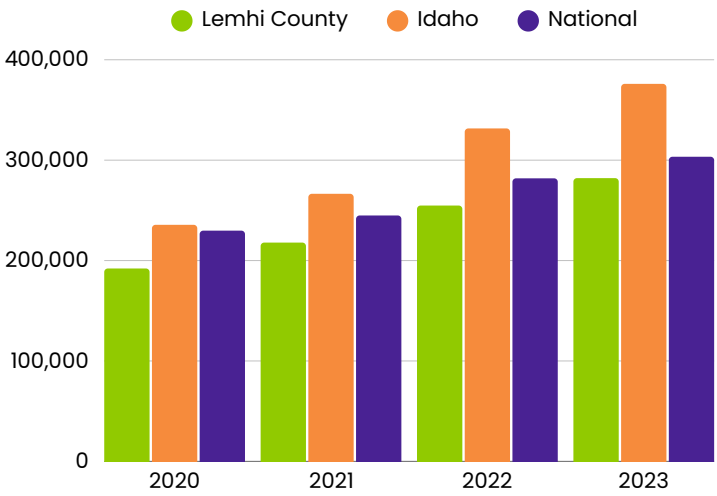


"Cost of Living Data for Lemhi County, Idaho, Idaho State, and U.S. National Average (2020-2023)." Economic Research Institute; BestPlaces; City-Data; Missouri Economic Research and Information Center; U.S. Bureau of Labor Statistics; U.S. Bureau of Economic Analysis Regional Price Parities; World Population Review, 2025. Accessed 9 Sept. 2025.

LEMHI COUNTY - YOU BELONG IN EASTERN IDAHO!

www.rediconnects.org

MEDIAN HOME VALUE



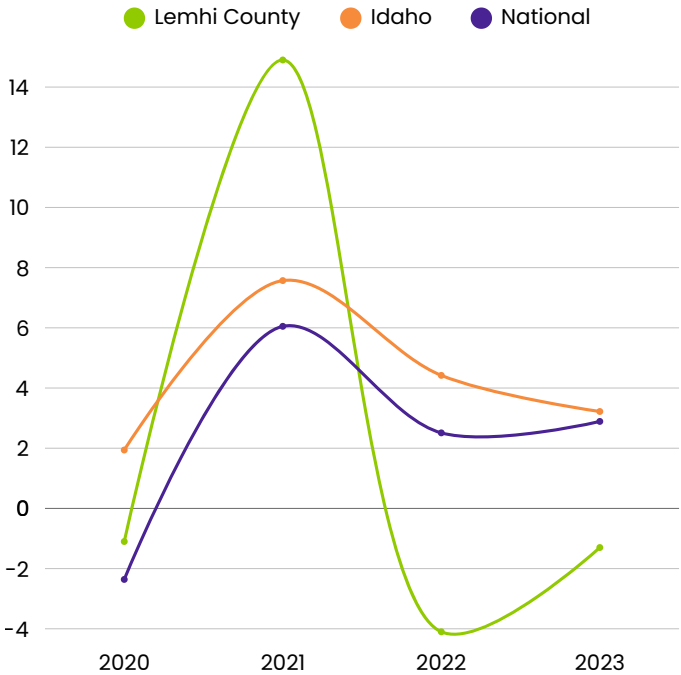
Lemhi County's median home value rose steadily between 2020 and 2023, reflecting broader state and national housing trends. In 2020, the county's median home value was \$192,100, well below both Idaho's \$235,600 and the national median of \$229,800. Values climbed to \$217,900 in 2021, reached \$254,800 in 2022, and grew further to \$282,100 in 2023. While Lemhi County remains below both the statewide median of \$376,000 and the national median of \$303,400, the consistent increase underscores ongoing housing demand and affordability pressures. These rising values highlight the importance of addressing local housing availability and affordability to meet the needs of residents.

U.S. Census Bureau, U.S. Department of Commerce. "Median Value (Dollars)." American Community Survey, ACS 5-Year Estimates Detailed Tables, Table B25077, https://data.census.gov/table/ACSDT5Y2023.B25077?t=Housing+Value+and+Purchase+Price&g=010XX00US_040XX00US16_050XX00US16059. Accessed on 10 Sep 2025.



LEMHI COUNTY GDP

Lemhi County's GDP fluctuated sharply between 2020 and 2023, reflecting local economic dynamics alongside broader state and national trends. In 2020, the county's economy contracted by -1.1%, performing slightly better than the national decline of -2.4% but falling below Idaho's 1.9% growth. The following year saw a surge, with GDP expanding by 14.9% in 2021, far outpacing both Idaho's 7.6% and the national average of 6.1%. However, this growth was followed by a contraction of -4.1% in 2022, contrasting with continued expansion at the state (4.4%) and national (2.5%) levels. In 2023, Lemhi County experienced another slight decline of -1.3%, while Idaho and the U.S. economies grew by 3.2% and 2.9%, respectively. These swings underscore the volatility of Lemhi County's economy, which is highly sensitive to shifts in local industries and broader market pressures.



U.S. Bureau of Economic Analysis. Gross Domestic Product by County and Metropolitan Area, 2023. BEA 24-57, Dec. 2024, <https://www.bea.gov/sites/default/files/2024-12/lagdp1224.pdf>. Accessed 10 Sep 2025.

LEMHI COUNTY - YOU BELONG IN EASTERN IDAHO!

www.rediconnects.org