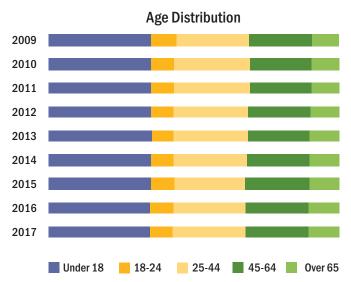


JEFFERSON'S POPULATION HAS INCREASED ON AVERAGE BY 2.40% OVER THE LAST DECADE. IT REACHED A PEAK OF 5.91% IN 2010.

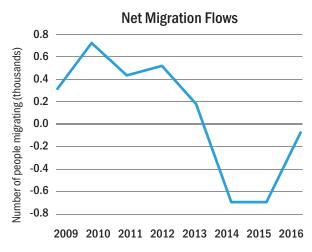


source: U.S. Census Bureau, Resident Population in Jefferson County, ID [IDBEAR7POP], retrieved from FRED, Federal Reserve Bank of St. Louis; https://fred.stlouisfed.org/series/IDBEAR7POP, June 10, 2019.

Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2018, https://factfinder.census.gov



SOURCE: American Fact Finder, Age and Sex2 005-2009, 2006-2010, 2007-2011, 2008, 2012, 2009-2013, 2010-2014, 2011-2015, 2012-2016, 2013-2017, American Community Survey 5 Year Estimates.



SOURCE: U.S. Bureau, Net Migration Flow for Jefferson County, ID [NETMIGNACS016019], retrieved from FRED, Federal Reserve Bank of St. Louis.



Jefferson County's age distribution has remained fairly constant for all age groups from 2009 to 2017. About one third of the population is between 18 to 44 years of age, indicating a stable workforce. Similarly, to other counties, the age group of 65+ years has

Net Migration Flows

In 2010, 716 people were moving in to Jefferson County. That number decreased to 78 people moving out in 2016. From 2013 to

increase 39% from 2009 to 2017.

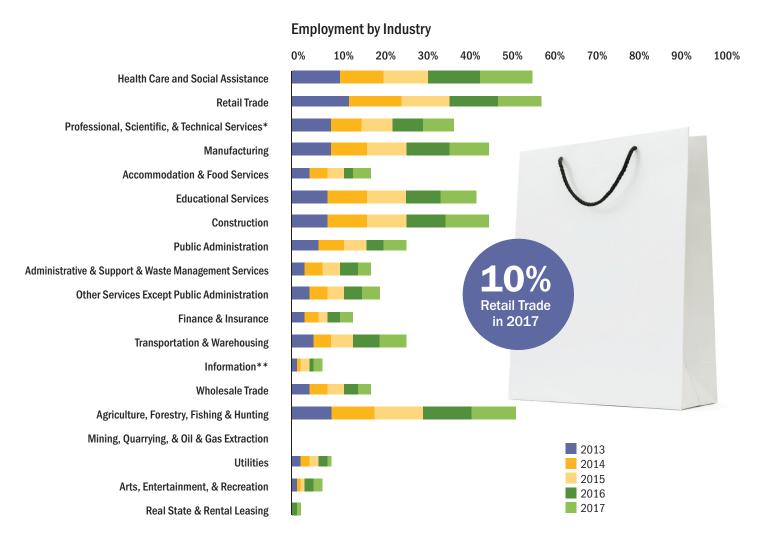
2015, the number of people moving to Jefferson decreased significantly, and in 2014, 702 people moved out of the county. The decline from 2013 to 2015 could be explained by the recession of 2007-2008.

Employment

Key Industries

Jefferson's top five industries are Health
Care and Social Assistance, Retail Trade,
Manufacturing, Construction, and Agriculture,
Forestry, Fishing & Hunting. These industries
employ the largest percentage of the workforce
in the county. However, some industries that
have experienced a positive growth in the
workforce that are not included in the top five
are Information and Arts, Entertainment, &
Recreation. From 2013 to 2017, the number
of people working in the Construction and
Agriculture, Forestry, Fishing & Hunting industries
has increased by 2% and 1%, respectively.





^{*}According to the Bureau of Labor Statistics, some examples for this industry are: legal advice and representation, accounting, architectural, engineering, specialized design, consulting and research, computer services, veterinary services, advertising services, etc. **According to the Bureau of Labor Statistics encompasses companies that are engaged in producing and distributing information and cultural products, provide the means to distribute or transmit those products, and process data. **source:** U.S. Census Bureau, Resident Population in Jefferson County, ID [IDBEAR7POP], retrieved from FRED, Federal Reserve Bank of St. Louis; https://fred.stlouisfed.org/series/IDBEAR7POP, June 10, 2019. Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2018, https://factfinder.census.gov.

TOP COMPANIES

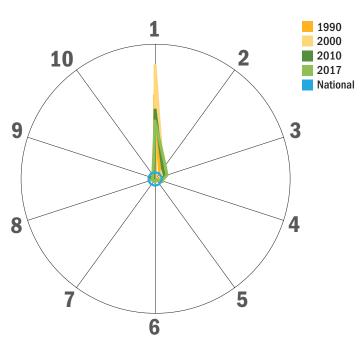
Rank	Primary Name	Employment Range	Industry
1	JEFFERSON COUNTY JOINT SCHOOL DISTRICT #251	1,400 - 1,499	STATE GOVERNMENT EDUCATION
2	IDAHOAN FOODS LLC	1,300 - 1,399	LOCAL GOVERNMENT - EDUCATION
4	BLAINE LARSEN FARMS, INC.	1,300 - 1,399	AGRICULTURE
5	IDA GOLD CORP	1,200 - 1,299	MANUFACTURING
6	BROULIM'S FOODTOWN	1,000 - 1,099	RETAIL TRADE
7	JEFFERSON COUNTY	600 - 699	LOCAL GOVERNMENT - ADMINISTRATION
8	RIGBY PRODUCE INC	400 - 499	WHOLESALE TRADE
9	WEST JEFFERSON SCHOOL DISTRICT #253	400 - 499	LOCAL GOVERNMENT - ADMINISTRATION
13	STATE OF IDAHO DEPARTMENT OF TRANSPORTATION	300 - 399	STATE GOVERNMENT - ADMINISTRATION
15	NELSON ELECTRIC LLC	300 - 399	CONSTRUCTION

^{*}Not all companies are listed, affecting the rank order. Only employers that have given the Idaho Department of Labor permission to release employment information appear on this list. **SOURCE:** Quarterly Report of Employment & Wages: Preliminary 2018 Annual Average; Idaho Department of Labor, Communications & Research

Location Quotients

A location quotient shows the industry's share of an area's employment relative to the national average. For example, a location quotient of 2.0 indicates that an industry accounts for twice the share of employment in the area than it does nationally, and a location quotient of 0.5 indicates the area's share of employment in the industry is half the national share.

SOURCE: Bureau of Labor Statistics



- 1. Natural Resources and Mining
- 2. Construction
- 3. Manufacturing
- 4. Trade, Transportation, and Utilities
- 5. Information

- 6. Financial Activities
- 7. Professional and Business Services
- 8. Education and Health Services
- 9. Leisure and Hospitality
- 10. Other Services

Education Attainment



12th Grade or less without diploma

High School Diploma

Some College, No Degree

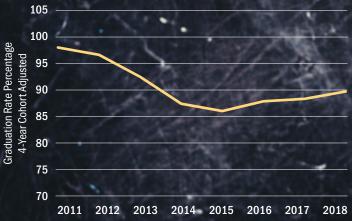
Associates

Bachelors

Graduate or Professional Degree

SOURCE: Educational Attainment 2012-2016 American Community Survey 5-Year Estimates https://factfinder.census.gov/

High School Graduation Rates



SOURCE: 2017-2018 Cohort Grad Rate 4yr
Public, Idaho State Department of Education;
2016-2017 Cohort Grad Rate 5yr Public, Idaho
State Department of Education Historical
Grad Rates by School and District, Idaho State
Department of Education

Education

As of 2017, 36% of the population over 25 years of age had some sort of college degree.

From 2009 to 2017, the percentage of people over 25 years of age having a bachelor's degree increased from 12% to 15.3%, respectively.

Other education levels did not see such high increase in percentage points in the last years.

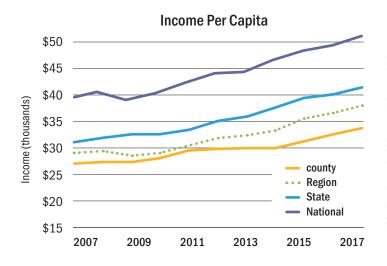
While the population over 25 years of age with only a high school diploma or less is decreasing, more people are working towards some sort of college degree, showing a shift towards higher education.

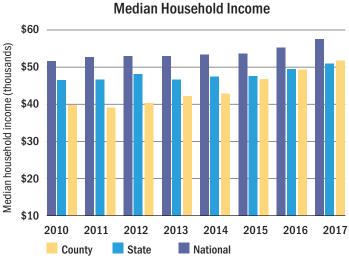
HIGH SCHOOL GRADUATION RATES

The high school graduation rates from 2014 to 2018 were calculated by doing a weighted average of the graduation rates for the school districts in Jefferson County.

Graduation rates increased from 86.06% to almost 89.74% from 2014 to 2017.







Income Per Capita

From 2007 to 2017, income per capita in Jefferson County has grown by 26.7%, at an average rate of 2.3% per year.

SOURCE: U.S. Bureau of Economic Analysis, "CAINC1 Personal Income Summary: Person Income, Population, Per capita Personal Income"

Median Household Income

As of 2017, half of the population earned an annual income above \$51,806 and the other half earned an annual income below \$51,806. This number has grown by 21.8% since 2010. Jefferson County's median household income is growing at an average rate of 2.9% per year, and it is lower than the state and the nation's.

SOURCE: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates; https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_5YR_B25119&prodType=table

Poverty Level

The poverty level in Jefferson County decreased slightly from 2012 to 2017 from 11.0% to 9.5%, respectively.

In 2014, the percent of people under the poverty level reached its highest at 13.2%. The weighted average for people living under the poverty level from 2012 to 2017 is 11.9%.

SOURCE: Poverty Status in the Past 12 Months 2013-2017 American Community Survey, 5-Year Estimate

Unemployment Rate

The unemployment rate for Jefferson County is lower than the unemployment rate for the region, the nation, and the state. The recession in 2008-2009 explains the peak in 2009-2011. The 2018 unemployment rate for Jefferson County was 2.30%.

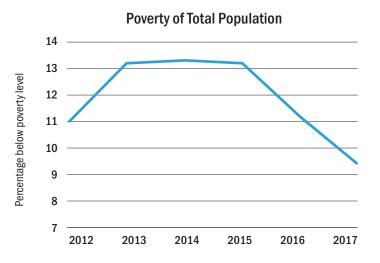
SOURCE: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates"

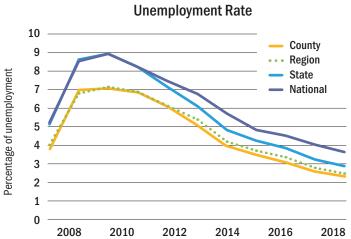
Living Wage

As of July 2018, Jefferson County had 8,470 households with an average of 3.23 individuals per household.

SOURCE: Massachusetts Institute of Technology **SOURCE:** U.S. Census Bureau, Jefferson County, Quick Facts







LIVING WAGE

Household Size	Living Wage	Poverty Wage	Minimum Wage
1 Adult	\$10.71	\$5.84	\$7.25
1 Adult 1 Child	\$23.34	\$7.91	\$7.25
1 Adult 2 Children	\$28.26	\$9.99	\$7.25
1 Adult 3 Children	\$35.79	\$12.07	\$7.25
2 Adults (1 Working)	\$18.08	\$7.91	\$7.25
2 Adults (1 Working) 1 Child	\$22.30	\$9.99	\$7.25
2 Adults (1 Working) 2 Children	\$25.07	\$12.07	\$7.25
2 Adults (1 Working) 3 Children	\$28.19	\$14.14	\$7.25
2 Adults (1 Working Part Time) 1 Child*	\$25.28		
2 Adults	\$9.04	\$3.96	\$7.25
2 Adults 1 Child	\$12.93	\$5.00	\$7.25
2 Adults 2 Children	\$15.58	\$6.03	\$7.25
2 Adults 3 Children	\$18.41	\$7.07	\$7.25

SOURCE: Massachusetts Institute of Technology

SOURCE: U.S. Census Bureau, Jefferson County, Quick Facts



Median Home Value County State National

Median Home Value

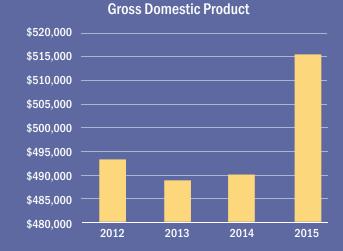
The median home value for Jefferson County is lower than the one for the state and the nation with a value of \$166,200 as of 2017. For the county, state, and nation level, the median home value has seen a slightly upward trend in recent years.

SOURCE: U.S. Census Bureau, "2013-2017 American Community Survey 5-Year Estimates"

Gross Domestic Product

From 2012-2015, Jefferson County's GDP increased 4.50% resulting in a 1.4% increase per year. As of 2015, Jefferson County makes

up 4% of the regions GDP.



SOURCE: U.S. Bureau of Economic Analysis, "Gross Domestic Product by county, 2012-2015"



