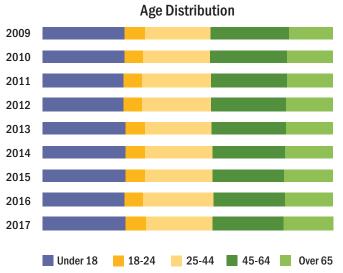


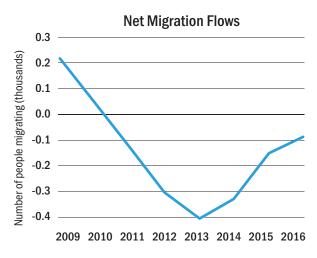
CARIBOU'S POPULATION HAS INCREASED ON AVERAGE BY 0.31% OVER THE LAST DECADE. IT HAS ONLY HAD POSITIVE GROWTH SINCE 2015, REACHING A PEAK OF 7,060 LAST YEAR.

source: U.S. Census Bureau, Resident Population in Caribou County, ID [IDBEAR7POP], retrieved from FRED, Federal Reserve Bank of St. Louis; https://fred.stlouisfed.org/series/IDBEAR7POP, June 10, 2019.

Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2018, https://factfinder.census.gov



SOURCE: American Fact Finder, Age and Sex2 005-2009, 2006-2010, 2007-2011, 2008, 2012, 2009-2013, 2010-2014, 2011-2015, 2012-2016, 2013-2017, American Community Survey 5 Year Estimates.



SOURCE: U.S. Bureau, Net Migration Flow for Caribou County, ID [NETMIGNACS016019], retrieved from FRED, Federal Reserve Bank of St. Louis.



Age Distribution

Caribou County's age distribution has remained fairly constant for all age groups from 2009 to 2017. The age groups of over 65 and 45-65 have seen the most change from 2009 to 2017.

Net Migration Flows

In 2009, more than 200 people were moving in to Caribou County. That number has decreased to the point that more people are migrating

away from Caribou County. In 2013, 404 people migrated out of Caribou. Since then, fewer and fewer people are leaving the county.

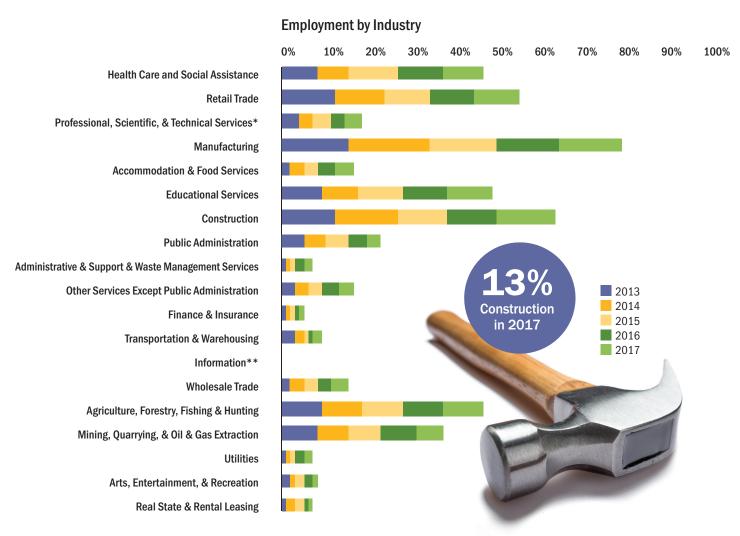
Employment

Key Industries

Caribou's top five industries are Manufacturing; Construction; Retail Trade; Educational Services; and Agriculture, Forestry, Fishing & Hunting. These industries employ the largest percentage of the workforce in the county. However, some industries that have experienced a positive growth in the workforce that are not included in the top five are Utilities and Accommodation & Food Services.

From 2013 to 2017, the number of people working in the Utilities and Accommodations & Food Services industries have both increased by 97%.





^{*}According to the Bureau of Labor Statistics, some examples for this industry are: legal advice and representation, accounting, architectural, engineering, specialized design, consulting and research, computer services, veterinary services, advertising services, etc. **According to the Bureau of Labor Statistics encompasses companies that are engaged in producing and distributing information and cultural products, provide the means to distribute or transmit those products, and process data. **SOURCE:** U.S. Census Bureau, Resident Population in Caribou County, ID [IDBEAR7POP], retrieved from FRED, Federal Reserve Bank of St. Louis; https://fred.stlouisfed.org/series/IDBEAR7POP, June 10, 2019. Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2018, https://factfinder.census.gov.

TOP COMPANIES

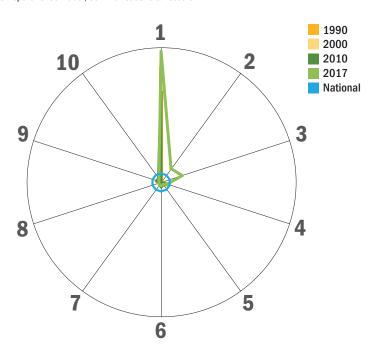
Rank	Primary Name	Employment Range	Industry
1	MONSANTO	500 - 599	MANUFACTURING
3	CARIBOU MEMORIAL HOSPITAL	200 - 299	LOCAL GOVERNMENT - HEALTH CARE
5	N A DEGERSTROM INC	100 - 199	MINING
7	SODA SPRINGS SCHOOL DISTRICT #150	100 - 199	LOCAL GOVERNMENT - EDUCATION
8	GRACE JOINT SCHOOL DISTRICT #148	100 - 199	LOCAL GOVERNMENT - EDUCATION
9	CARIBOU COUNTY	100 - 199	LOCAL GOVERNMENT - ADMINISTRATION
10	BROULIM'S	50 - 59	RETAIL TRADE
12	AIRGAS	50 - 59	WHOLESALE TRADE
14	TODD HUNZEKER FORD INC	40 - 49	RETAIL TRADE
15	CITY OF SODA SPRINGS	40 - 49	LOCAL GOVERNMENT - ADMINISTRATION

^{*}Not all companies are listed, affecting the rank order. Only employers that have given the Idaho Department of Labor permission to release employment information appear on this list. **SOURCE:** Quarterly Report of Employment & Wages: Preliminary 2018 Annual Average; Idaho Department of Labor, Communications & Research

Location Quotients

A location quotient shows the industry's share of an area's employment relative to the national average. For example, a location quotient of 2.0 indicates that an industry accounts for twice the share of employment in the area than it does nationally, and a location quotient of 0.5 indicates the area's share of employment in the industry is half the national share.

SOURCE: Bureau of Labor Statistics



- 1. Natural Resources and Mining
- 2. Construction
- 3. Manufacturing
- 4. Trade, Transportation, and Utilities
- 5. Information
- 6. Financial Activities
- 7. Professional and Business Services
- 8. Education and Health Services
- 9. Leisure and Hospitality
- 10. Other Services

Education Attainment



- 12th Grade or less without diploma
- High School Diploma
- Some College, No Degree
- Associates
- Bachelors
- Graduate or Professional Degree

SOURCE: Educational Attainment 2012-2016 American Community Survey 5-Year Estimates https://factfinder.census.gov/

High School Graduation Rates



SOURCE: 2017-2018 Cohort Grad Rate 4yr
Public, Idaho State Department of Education;
2016-2017 Cohort Grad Rate 5yr Public, Idaho
State Department of Education Historical
Grad Rates by School and District, Idaho State
Department of Education

Education

As of 2017, 30% of the population over 25 years of age had some sort of college degree.

From 2009 to 2017, the percentage of people over 25 years of age having a bachelor's degree increased from 14% to 15.3%, respectively. A significant change is more and more people are going to college and ending up with no degree.

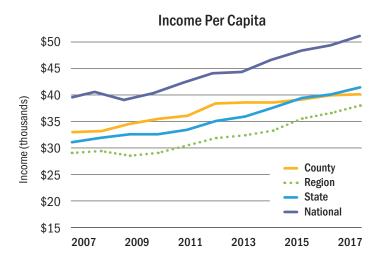
While the population over 25 years of age with only a high school diploma or less is decreasing, more people are working towards some sort of college degree, showing a shift towards higher education.

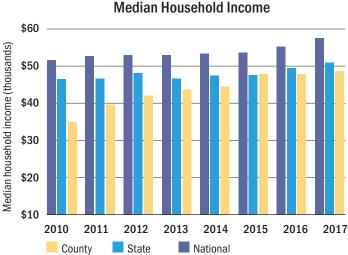
HIGH SCHOOL GRADUATION RATES

The high school graduation rates from 2014 to 2018 were calculated by doing a weighted average of the graduation rates for the school districts in Caribou County.

Graduation rates decreased from 94.62% to 90.99% from 2014 to 2017.







Income Per Capita

From 2007 to 2017, income per capita in Caribou County has grown by 23% at an average rate of 2.1% per year.

SOURCE: U.S. Bureau of Economic Analysis, "CAINC1 Personal Income Summary: Person Income, Population, Per capita Personal Income"

Median Household Income

As of 2017, half of the population earned an annual income above \$58,750 and the other half earned an annual income below \$58,750. This number has grown by 30.7% since 2010. Caribou County's median household income is growing at an average rate of 4% per year, and it is higher than the state's, and has been higher than the nation's since 2013.

SOURCE: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates; https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_5YR_B25119&prodType=table

Poverty Level

The poverty level in Caribou County has increased slightly from 2012 to 2017 from 7.7%

to 9.4%, respectively. In 2016 the percent of people under the poverty level reached its highest at 10.2%. The weighted average for people living under the poverty level from 2012 to 2017 is 8.8%.

SOURCE: Poverty Status in the Past 12 Months 2013-2017 American Community Survey, 5-Year Estimate

Unemployment Rate

The unemployment rate for Caribou County is lower than the unemployment rate for the nation, the same as the state, but it is higher than the one for the region. The recession in 2008-2009 explains the peak in 2009-2010. The 2018 unemployment rate for Caribou County was 2.8%.

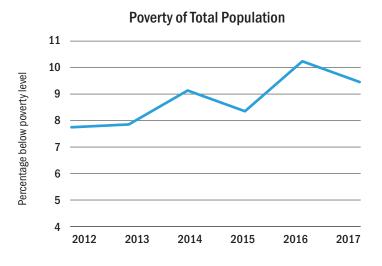
SOURCE: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates"

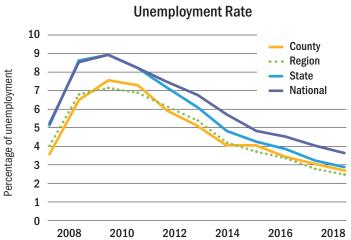
Living Wage

As of July 2018, Caribou County had 2,533 households with an average of 2.67 individuals per household.

SOURCE: Massachusetts Institute of Technology **SOURCE:** U.S. Census Bureau, Caribou County, Quick Facts







LIVING WAGE

Household Size	Living Wage	Poverty Wage	Minimum Wage
1 Adult	\$10.83	\$5.84	\$7.25
1 Adult 1 Child	\$23.07	\$7.91	\$7.25
1 Adult 2 Children	\$27.99	\$9.99	\$7.25
1 Adult 3 Children	\$35.17	\$12.07	\$7.25
2 Adults (1 Working)	\$18.16	\$7.91	\$7.25
2 Adults (1 Working) 1 Child	\$22.02	\$9.99	\$7.25
2 Adults (1 Working) 2 Children	\$24.80	\$12.07	\$7.25
2 Adults (1 Working) 3 Children	\$27.57	\$14.14	\$7.25
2 Adults (1 Working Part Time) 1 Child*	\$25.01		
2 Adults	\$9.08	\$3.96	\$7.25
2 Adults 1 Child	\$12.79	\$5.00	\$7.25
2 Adults 2 Children	\$15.45	\$6.03	\$7.25
2 Adults 3 Children	\$18.10	\$7.07	\$7.25

SOURCE: Massachusetts Institute of Technology

SOURCE: U.S. Census Bureau, Caribou County, Quick Facts

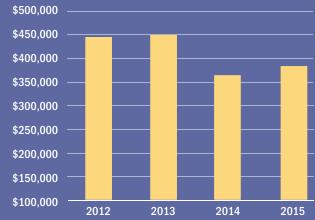


Median Home Value 300 280 260 240 220 200 180 160 140 120 100 80 60 2011 2012 2013 2015 2014 2016 2017 County State National

Median Home Value

The median home value for Caribou County is lower than the one for the state and the nation with a value of \$130,600 as of 2017. For the county, state, and nation level, the median home value has seen a slightly upward trend in recent years.

SOURCE: U.S. Census Bureau, "2013-2017 American Community Survey 5-Year Estimates"



Gross Domestic Product

SOURCE: U.S. Bureau of Economic Analysis, "Gross Domestic Product by County, 2012-2015"

Gross Domestic Product

From 2012-2015, Caribou County's GDP decreased 3.4% resulting in an average 2.2% decrease per year. As of 2015, The County

makes up 3.37% of the Regions GDP.





